



Air Force Security Forces Association Chapter of the Year Nomination

Guidelines

Each year, chapters in good standing may compete to be recognized for outstanding contribution to the Air Force Security Forces Association (AFSFA), the Security Forces Foundation, its membership and the active duty, air reserve or air guard force. One established chapter will be recognized as "Chapter of the Year" and the next finishing chapter as "Runner-Up".

Chapter chairpersons complete the nomination form with as much detail as space permits. Where additional space is required, additional typed pages may be submitted so long as the addendum clearly ties to the subject being addressed. Include photographs, spreadsheets or other documentation as needed.

Chapter chairpersons submit the nomination package (with attachments) electronically to the AFSFA Executive Director at jprobst@msn.com.

The AFSFA Awards Committee will evaluate nominated chapters against the relevant criteria based on a point scored system and will recommend a winner and "First Runner-Up" to the AFSFA Board of Directors at the annual meeting of the Board of Directors.

Chapter of the Year winners and First Runner-Up will be announced at the AFSFA Annual Meeting Banquet.

***Deadline for submission of the nomination package to the
AFSFA Executive Director is 30 July 2020.
Late submissions cannot be accepted.***

Nomination - Chapter Chairperson Certification

Billie Renfroe Chapter
Chapter Name

3
Region

14 September 1991
Chapter Charter Date

55
Total Number of AFSFA Members in Chapter

I certify all information provided in this nomination is accurate and correct to the best of my knowledge.

Keith A. Goodenough
Typed Chairperson Name

Signature

July 11, 2020
Date



Air Force Security Forces Association Chapter of the Year Nomination

Summary of Chapter Activity

Chapter Membership:

# of AFSFA members – Beginning of period	# AFSFA Members recruited	# of AFSFA members – End of Period
55	2 (2 passed away)	55

List Chapter Officers

Chapter Officer	Office Held	Year Officer Assumed Role
Keith A. Goodenough	Chairman	2016 (January)
Art M. Dearing	Vice Chairman	2016 (January)
Terry A. Ferguson	Secretary	2016 (January)
Robin Younk	Treasure	2020 (January)
Del Atkinson	Alt Treasure	2020 (January)

Number of Executive Board Meetings held Past 12 months: 4

Date	Names of Officers Attending	# Guest Attending
08/25/19	Keith, Terry, Rob and Ron	2
11/2/19	Keith, Arthur, Rob and Ron	1
01/11/20	Keith, Terry, Robin and Del	0
03/14/20	Keith, Terry, Robin	3

Number of Chapter Meetings Held Past 12 months: 9 (COVID-19 pandemic)
(Attach copies from three non-consecutive meetings)

Date	# AFSFA Members Attending	# Guests Attending	Guest Speaker
08/03/19	8	0	Col (Ret) Corso - Crime Stoppers
09/14/19	13	0	Maj (Ret) Dearing - Lions Club Activities
10/05/19	11	1	CMSgt (Ret) Smith - 301 FW F35 future
11/02/19	11	0	
12/07/19	14	9	Holiday Luncheon/Annual Award/Raffle
01/11/20	11	0	
02/15/20	13	10	Sweetheart Lucheon
03/14/20	10	1	
06/06/20	11	1	Kogel-AF Retired MWD/CMSgt Vader

Please indicate any special programs in support of Defenders (i.e., post checks, deployment farewell, end of deployment welcome home, retiree events, fund raisers etc.)

Date	Activity	# AFSFA Members Supporting Event	Guests Attending	Cost of Event	Media Coverage*
08/25/19	136 SFS Burger Burn	7	51	\$300.00	Yes/Newsletter
12/07/19	4th Annual Raffle (S&W M&P AR-15)	14	9	\$500.00	Yes/Newsletter
12/07/19	Awards (SMSgt James/Amn Gangme)	14	9	\$205.24	Yes/Newsletter
01/20	10% Annual Raffle to AFSFA			\$180.00	No

***Note:** Please include copy of newspaper article/new release (if available). Only include one photo of an event (if included) and save in low resolution.



Air Force Security Forces Association Chapter of the Year Nomination

Articles/stories submitted to HQ AFSFA for Security Forces magazine (attach copies of articles submitted).

Date	Type of Submission	Date	Type of Submission
Jul/Sep 2019	Defender Leadership - Best Practices		
Oct/Dec 2019	Defense Humor - A Lone Star Flag		
Oct/Dec 2019	Defender Leadership - Best Practices		
Apr/Jun 2020	7206th Security Police Squadron Reunion		

Does the chapter participate in Community Service Projects? If so, please provide details below.

Date	Activity	# of AFSFA Members Participating
06/19 - 07/20	Tarrant Country Crime Stoppers and DOJ Project Safe Neighborhood - Col (Ret) Corso	1
6/19 - 12/19	"Meals on Wheels" delivering 12-24 meals each Monday - CMSgt (Ret) Taylor and SMSgt (Ret) Ashford	2
Numerous	Roll Call (Supporting Veterans through food and fellowship) - CMSgt Ashford	1
Numerous	Patriot Paws (Dogs for service members and police) - Col (Ret) Vineyard	1

***Note:** Please include copy of newspaper article/new release (if available). Only include one photo of an event (if included) and save in low resolution.

Number of Newsletters or bulletins produced: 12 and 12 electronic blue cards
(Please attach copies of two non-consecutive publications)

Does the chapter have a website, Facebook or Twitter page? X Yes No

Provide web address: http://www.afsfabillierenfroee.com

Please attach screen shot of website home page, Facebook or Twitter page. Attach screen shots of two non-consecutive postings from the website, Facebook or Twitter page.

Does the chapter hold annual elections? X YES NO

Has the chapter made any other charitable contributions to organizations outside AFSFA or Vietnam Security Police Association (VSPA) (i.e., American Legion, VFW, Vietnam Veterans of America, etc., National Law Enforcement Officer's Memorial, etc.)? X YES NO
If "Yes", please include dates and amounts below

Date	Organization	Amount	Project
August 2019	Jack Brokaw Alamo Chapter	\$100.00	Sponsored annual golf hole
January 2019	AFSFA	\$90.00	Sponser to member annual Association Dues

Any Other Information you would like the committee to consider...

Billie Renfroe Chapter has a long and distinguished history of regional and national participation in AFSFA. Currently, there are three members serving at these "above chapter" levels to further the goals and objectives of the Association. Mr. Willie Phillips is the Region 3 Director, representing the chapters within the six states encompassed by the region. Mr. Wayne Cox and Mr. Keith Goodenough are both currently serving on the National Board of Directors for the Association. The Billie Renfroe Chapter is proud of our accomplishments and service to the Association at the respective levels. It has also been a tough year for the chapter as we lost two Defenders, CMSgt (Ret) Charles "Chuck" Lee Taylor, who served over 20 years as the Treasure for the chapter, and Col (Ret) Gary G. Allison, who served as our Chapter Secretary for over 20 years as well. Both Defenders were instrumental parts of the organization of the Billie Renfroe Chapter and they will be sorely missed.

From: Ferg5256@aol.com
Sent: Monday, March 16, 2020 1:35 PM
To: cra7412@yahoo.com; aiellosr@ev1.net; elaja@att.net; banks225@msn.com; nbeuke@gmail.com; alvincampbell@majorsfield.af.mil; axcarter7083@gmail.com; xspclark@gmail.com; bruno1363@tx.rr.com; darrellcook166@gmail.com; crum@peoplepc.com; ddam0767@hotmail.com; Alan Davis; cdeaverusaf@hotmail.com; Aurorainvestigations@yahoo.com; mjketx@verizon.net; bfrisby@sbcglobal.net; Jayson Fuentes; sgattis-lm49@vspa.com; jkg21luv@yahoo.com; gxela46@gmail.com; stewartthardy@verizon.net; daniel3134@att.net; mjoyceh@att.net; michaelhood630@yahoo.com; edhul@sbcglobal.net; jhunt@jimmyhunt.com; Bljackson1312@gmail.com; mrstarrantcountyintl2012@gmail.com; tjir713@gmail.com; fjeffer258@aol.com; Mrjensen@nighthawkers.com; sktomjones@msn.com; bill47@iqmail.net; tctraveldeals@gmail.com; shipp2304@aol.com; jrlarsen@hotmail.com; christianllight@gmail.com; ljmackey@sbcglobal.net; kamadden42@gmail.com; tlmadden@verizon.net; tmartin15@sbcglobal.net; mcguire1978@yahoo.com; ca.nelsonmerle@hotmail.com; lzosmun@gmail.com; wpearson1959@yahoo.com; bkpollard2003@yahoo.com; jpowe27@gmail.com; troy8971@sbcglobal.net; billy.r@bresnan.net; gene.richards@juno.com; gene.richards@juno.com; clarence.russell@redoakisd.org; bschleifer@myfairpoint.net; dsebastn@sbcglobal.net; sueslau@yahoo.com; bgsmith76@yahoo.com; camcon87@verizon.net; campynella@sbcglobal.net; stanleyzachery@gmail.com; cillaron@aol.com; g.w.storm@gmail.com; bnsunien@sbcglobal.net; bradtimms@att.net; ctucker19530920@verizon.net; tvainer@sbcglobal.net; capnron5012@yahoo.com; pware10@swbell.net; handjawomack@sbcglobal.net
Cc: Dearing, Art; Gary Allison; Keith Goodenough; Richard Allen; Robert E. Ivey; Ronald Meredith; Terry A. Ferguson; Willie H. Phillips
Subject: Air Force Security Forces Association - Billie Renfroe Chapter
Attachments: March 2020 Billie Renfroe Newsletter.pdf

Defenders,

Let me first start by introducing myself. My name is Terry Ferguson and I'm a CMSgt (Ret) who is the Secretary for the local Air Force Security Forces Association, Billie Renfroe Chapter. The reason for this email is to invite you to become a member of our Chapter. I was validating our current members on the AFSA directory and decided to email anyone I thought might be in the Dallas/Fort Worth area. If I missed someone, please feel free to forward this email. Well let me tell you a little about us.

ABOUT: The Billie Renfroe Chapter was chartered as a Chapter of the Air Force Security Police Association ([Air Force Security Forces Association](#)) on 14 September 1991 and assumed the obligation of the Association by its Board of Directors and enjoys the rights and privileges to all chapters, subject to all rules and regulations promulgated by said board.

NAME:

The name Billie Renfroe Chapter was named in honor of one of the founding members and 1st Security Police Chief Master Sergeant, John A. Renfroe, Jr., when his beloved wife Billie Renfroe passed. A man can receive no greater honor than to serve a Chapter named after a loved one. With the passing of Chief Renfroe in 2015, the Chapter considered a name change to include John to the Chapter as well, but we all

agreed that Chief Renfroe was not much for change in life or the Security Forces. So, to continue to honor the John and Billie Renfroe, the name was left the same and continued to this day....Billie Renfroe Chapter.

WHERE DO WE MEET:

We typically meet the First Saturday of the month, this coincides with the 301st Security Forces Squadron's drill weekend. They have been extremely supportive of us and allow us to use their Commander's Conference Room. Our meetings are held at 1235 Depot Avenue, Naval Air Station Joint Reserve Base, Fort Worth, TX 76127. We start at 10:30 am and our meetings last about 1 hour to 1 ½ hours. I send out monthly reminders of our meetings and you will get this in the form of an email "blue card" and "monthly newsletter".

WHO DO WE SUPPORT:

Of course our primary mission is to support past, present and future Defenders, but locally, we support both the 301st Security Forces Squadron (Reserves) and the 136th Security Forces Squadron (Air Guard).

ACCESS TO THE INSTALLATION:

It's a military installation, so your active, guard, reserve, retired identification works fine. If you are not retired but have a Veterans Identification Card, you can stop initially at the Visitors Center and they will grant you access (law granting access with a VA card just passed this year).

REQUIREMENTS:

To become a member, you must be current on your AFSFA dues. Then we give you a great "price break" of \$25.00 annually (\$10.00 annual dues and \$2.00 per meeting donation = \$34.00). Don't worry we can work out the details later.

WEBSITE/FACEBOOK/APP:

<https://www.afsfabillierenfroe.com/>

AFSFA Billie Renfroe Chapter (Facebook)

Billie Renfroe chapter app (available on both apple store and android)

Well that's us. I believe we are great Chapter and our deeds have been recognized. Even though we are a small chapter, we have taken the **Brig Gen Allen J. Jamerson Runner-Up AFSFA Chapter of the Year**, two of the past three years (probably would have taken last year too, but I used the outdated submission form 😞). So, if you're interested, we would like for your to come visit and check us out. Send me an email, I'll add you to our distribution list and get things rolling for you. Remember, we are Air Police/Security Police/Security Forces (Defenders) taking care of Defenders. Hope you consider our Chapter.

P.S. I attached last month's newsletter just to give you an idea of what I send out.

V/r

Chief



CMSgt (Ret) Terry A. Ferguson

Secretary, Billie Renfroe Chapter

Ferg5256@aol.com

(817) 793-4433



BILLIE RENFROE CHAPTER

Air Police / Security Police / Security Forces



November 2019

CONTACT INFORMATION:

CMSgt (Ret) Terry Alan Ferguson

Secretary

Ferg5256@aol.com

Web Site: www.afsfabillierenfroe.com

Telephone number: (817) 793-4433

****Next Scheduled Meeting****

DATE: November 2, 2019 @ 1030 hours; **LOCATION:** 301st Security Forces Squadron, Naval Air Station Joint Reserve Base, Fort Worth, TX, 76127

Inside this issue:

November's Meeting:

This month, we will continue our focus on our annual raffle. As a reminder, we're asking you to sell/buy tickets at \$10.00 each for a 1 in 400 chance of winning a Smith and Wesson M&P AR-15, .223 caliber, 5.56mm NATO. If an individual does not want the AR-15, a \$500.00 cash option is available. 10% of the proceeds go to the Air Force Security Forces Association. Remember, this is our biggest fund raiser of the year to assist/support both the 301 SFS and the 136 SFS for annual burger burns for our Defenders! Let's have a great sale this year!!!



Defenders - Defending "Air Force One"

Hat's off to two of our very own members who step up when our nation calls. CMSgt Del Atkinson and TSgt Joleann Bensinger both from the 136 SFS recently guarded Air Force One when POTUS visited the Metroplex!



December's Meeting:

Mark your calendars as our annual Holiday Luncheon is quickly approaching. We will be at Salt Grass Steak House again this year. Our luncheon is scheduled for December 2, 2019 at 11:00 am. We will enjoy each other's company, present our annual award winners and hold our annual drawing. Hope your able to make it.

Facebook, Website, App:

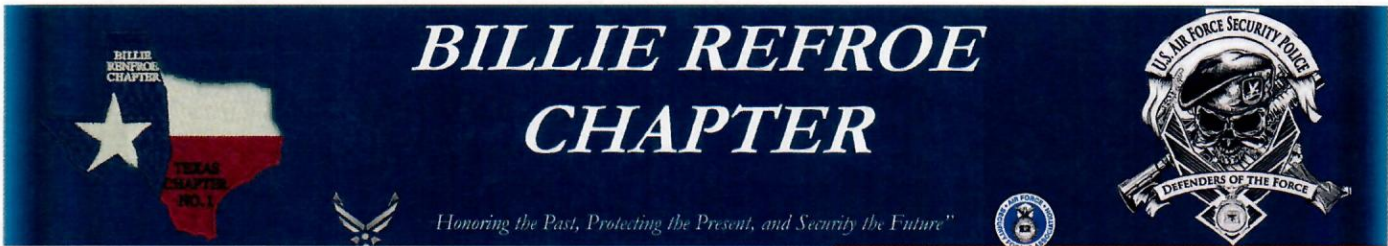
Facebook: AFSFA Billie Renfroe Chapter

Website: <https://www.afsfabillierenfroe.com/>

App: Billie Renfroe Chapter App (Available - Apple and Android)



Hope to see you all there!



March 2020

CONTACT INFORMATION:

CMSgt (Ret) Terry Alan Ferguson

Secretary

Ferg5256@aol.com

Web Site: www.afsfabillierenfrore.com

App: Billie Renfro chapter app

****Next Scheduled Meeting****

DATE: MARCH 14, 2020 @ 1030 **LOCATION:** 301ST SECURITY FORCES SQUADRON, 1235 DEPOT AVENUE, NASJRB, FORT WORTH, TEXAS 76127

Inside this issue:

MARCH MEETING:

We had agreed during our Sweetheart's Luncheon that March and April's meeting will be held during our two scheduled burger burns. However, the 301 SFS, schedule of events have been overcome by the Wing's Family Day events. We'll still meet on 14 March 2020, but it will be a traditional meeting. We hope to have their burger burn when they return from their deployment. As we start this incredible spring and we're tending our yards and working around the house, please stop and say a prayer for our deployed Defenders and pray for a safe and secure return home once their mission is complete.

GUESTS:

We still encourage those receive this news letter and have never attended our meetings, or who have and not returned, we would like to invite you out/back. We've got a lot of things going on and could use your help!

ANNUAL DUES

It's that time of year again when we ask that you pay your annual dues.

We have two options:

Option 1: Pay \$11.00 annually and \$2.00 each month at our Chapter Meetings

Option 2: Pay \$25.00 annually and that's it.

As a reminder, you must be current on your AFSFA dues to be considered an active member with the Chapter. We have links available on our website: www.afsfabillierenfrore.com to pay your dues.

APRIL MEETING:


April's meeting will be the 136 SFS burger burn. It will be on April 26, 2020 and we will start prep about 10:30 near the lake under the blue pavilion. In addition to the burger burn we will hold a small traditional meeting just to cover any open business items or prepare for anything upcoming. Keep in mind, this burger burn is in preparation for the 136 SFS deployment and we'd really like to send them off with a great showing from us. So please come join us and meet our outstanding 136 SFS Defenders.

MEMBERSHIP DRIVE:

With the ability to access the installation with your VA Identification Card, what a great time to pass out our business cards to former Defenders you might encounter. Encourage them to come check us out and hopefully join our amazing organization. *Defenders taking care of Defenders*

Hope to see you all there!

Two Monthly "Blue Cards" meeting reminders



To: Fellow Defenders

Our next meeting of the *Billie Renfroe Chapter*, Texas Chapter No. 1, of the Air Force Security Forces Association, will be held:

Date: 4 January 2019

Time: 1030 hrs


Location: 301st Security Forces Squadron, 1235 Depot Avenue, NAS JRB Fort Worth, TX 76127

Please come out and joint us for great fellowship!

Secretary: //signed\\ \ CM Sgt (Ret) Terry A. Ferguson

NOTES:

1. What a great holiday luncheon and presentation of our Defender awards and our annual drawing! If you missed it, we encourage to carve out time for our future meetings and events. As a reminder, February is our Sweetheart's luncheon. Mark your calendars, details to follow.



To: Fellow Defenders

Our next meeting of the *Billie Renfroe Chapter*, Texas Chapter No. 1, of the Air Force Security Forces Association, will be held:

Date: 6 June 2020

Time: 1030 hrs

Location: 301ST Security Forces Squadron, 1235 Depot Avenue, Naval Air Station Joint Reserve Base, Fort Worth, TX 76127

****Please come out and joint us for great fellowship!****

Secretary: //signed\\ \ CM Sgt (Ret) Terry A. Ferguson

NOTES:

1. Reminder, the installation is a mask required installation. So please bring a nose/mouth covering mask.

AFSFA Billie Renfroe Chapter

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Renfroe Chapter
@BillieRenfroeChapter

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AFSFA Billie Renfroe Chapter

June 8 at 8:15 AM · 🌐

Great meeting Saturday!



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13

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Page created - December 27, 2016

Team Members



Terry Ferguson

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Français (France) · Deutsch

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Billie Renfroe App

The Billie Renfroe Chapter



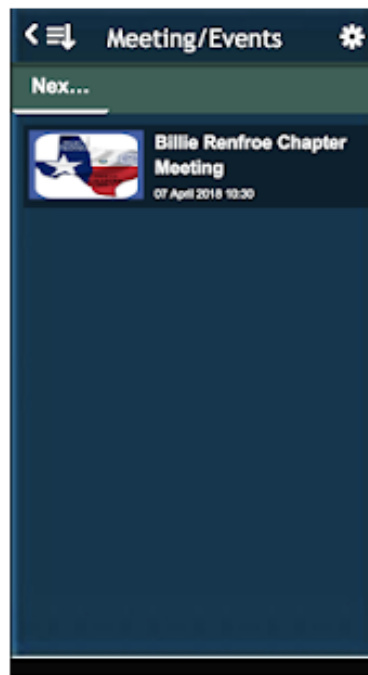
Billie Renfroe Chapter

Ferg5256 Business

Everyone

 Add to Wishlist

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DEFENDER LEADERSHIP

Best Practices

By Colonel (Ret) Richard K. Allen

Greetings Defenders. Welcome to this edition of "Best Practices." This column seeks to capture proven solutions of the past and offers them to today's professionals in a manner that provides conventional wisdom and potential solutions for current challenges. This edition of "Best Practices" examines the age-old practice of Security Forces Traditions. Traditions are defined as "the transfer of customs or beliefs from generation to generation or the fact of being passed on in this way." Change of Command Ceremonies and Guard Mounts are fine examples of traditions that have been a part of our profession nearly since the beginning of time. Certainly there are many other well established traditions as well. Stop for a minute or two and name some of the traditions that you are aware of. I guarantee some of you will add the Security Forces Association National Meeting and you would be 100% correct. Perhaps, the AFSFA Annual Meeting is the best example of how Defenders transfer customs and beliefs from generation to generation. We are blessed with a strong organization, a network of chapters and a dedicated group of professionals who are committed to our organizational principles and to preserving our great traditions and history. While the Association has done an exceptional job in so many areas to include preserving history and traditions, we are essentially a vessel in an ocean when it comes to capturing the totality of Security Forces traditions that are created almost daily. We would need a flotilla of AFSFAs and allied organizations to capture the rich traditions of the Defender career field. The rich flow of traditions and the need to capture these occurrences is very important according to at least several senior officers and peers. "Rich, the things you guys have done and the great things occurring everyday will be lost in time if someone does not write the history and capture the traditions." This stuff is perishable." OK, I agree, so where do we go from here?

Background: I recall a visit with Colonel (retired) Jerry and Dr Lucille Bullock approximately two years ago. Our discussions were amazing and enlightening. Jerry was in search of a few great Defenders who would pick up where he had left off a few years ago as he had captured much of the rich history and traditions of the Security Forces. The things I learned during that day-long session were incredible. We discussed the significant role played by Colonel Billy Jack Carter in our career field and the quantum leaps spearheaded by MG Tom Sadler during his era as our Top Cop. We also talked about so many things that trickled down to me and the troops as policy but the back stories proved to be interesting to say the least. Jerry, Lucille and I concluded our visit by acknowledging the great time we had and the necessity to capture the great traditions of the career field.

Recently, I followed one of my personal traditions of contacting the "old guys" who were leaders along my career journey. You see I promised not to forget them and their contributions to my success. This particular call led me to Colonel (retired) Horace Humphries. Colonel Humphries and I had an amazing discussion. His expressions of gratitude for the call made the event quite emotional. We went on to have an amazing discussion about traditions and events that grew out of his days as the Top Cop for AF Communications Command and we had to talk about the many IG visits he led. The Colonel was oozing with great information. He connected me with a few people I had lost contact with and vice versa. Ironically he also cautioned that many of the old timers had passed on and he urged "we young cats" to capture the truths while they could be validated and verified.

Traditions

tra-di-tion /trə'diSH(ə)n/, noun

- the transmission of customs or beliefs from generation to generation, or the fact of being passed on in this way.
- synonyms: historical convention, unwritten law, oral history, heritage; lore, folklore, old wives' tales
- a long-established custom or belief that has been passed on from one generation to another. Plural noun: traditions

The encouragement to capture our traditions and history by Colonels Bullock and Humphries continues to ring in my heart to this day. Both were passionate about the need to preserve our history and they knew that

See Defender Leadership on next page

Defenders have traditions like no other career field. The colonels also have the great gift of perspective. Each officer could go back to how it was in the old days and bring us up to where we are now. Some of the things I learned from these meetings are noteworthy for recording especially given tales about the many unsung heroes who worked tirelessly to build upon the legacy we have today. Perhaps the greatest take-a-way from both of these great discussions and the many tradition makers whose names are almost lost in time is the following. While there are many traditions, their existence, history and creators are being lost. Many of the more perishable traditions will be lost forever if we do not memorialize them.

Problem: While it would be great if there were a team of volunteers to write the next chapters of our history and capture the glorious traditions that Defenders observe, the simple fact is that we do not have such resources. Recall my earlier analogy comparing our current capability of capturing the totality of Defender traditions to that of a single vessel in an ocean. We will be far better served by the principle of mass or having a flotilla versus just one vessel to help capture the incessant flow of Defender traditions. So what's a Defender to do! Defenders must find the way to capture our traditions. Members from our previous and current generations have warned us about the perishable nature of our traditions and have illustrated the necessity of getting beyond oral history. Additionally, our academic community issues a more stern warning however it is appropriate for our community as well; "publish or perish." Clearly, perishing is not an option that a Defender can sign up to. Therefore, it has to be time to invoke that one great tradition that has sustained Defenders throughout tough times and during impossible situations. That tradition is, "find a way or make one."

Strategy: We know that capturing traditions is very important and we have been poignantly reminded of this fact. What may not occur to some is that traditions may be local or they may be global in their affect. As an example, Guard Mount is a tradition that occurs at all Defender organizations and therefore is global or everywhere. The Annual National Police Week Parade at Minot AFB, ND is an example of a local tradition. Therefore, if you are looking to benchmark a parade, the Minot tradition can be extremely valuable, especially given the success of this event. In addition to global and local divisions, traditions may be grouped in many categories. As an example, the National Capitol Region affords opportunities for traditions that other parts of the country do not offer. Therefore, our National Capitol Region Defenders have an inherent responsibility to capture the rich traditions that occur in that region as they recently did in helping citizens and officers from around the world "Light the Night" at the candle light vigil in honor of America's fallen police officers. The groupings though important are far outweighed by the fundamental understanding that traditions can be born at any time or any place. As such it becomes the responsibility of the team on the ground to recognize, capture and disseminate the information as appropriate. But how do I know that a tradition is being born? Great question! Typically an announcement that a first-of-its-kind event is about to occur is a good hint. Otherwise seek the wisdom of your officers and NCOs. If all else fails, go with your gut.

Here are several questions that may help you identify a tradition. Does a certain event occur at your location periodically? Are you an active supporter of an annual Wounded Warriors or similar program? Does your organization sponsor periodic programs that build community rapport and provide services to its public? Is there a standard process developed within your organization that leads to successful outcomes during inspections? Are there certain holidays or events your organization celebrates? Finally, ask your leadership if there are areas that we do not currently celebrate that perhaps we should celebrate. You could easily find yourself at the center of identifying or starting a new tradition. As a recommended starting point, ask a leader if your organization is going to celebrate the birthday of the USAF. Here is another good one for you. Ask if there are plans to celebrate the establishment of the "Security Forces" within the USAF. Our birthday is one of our most sacred traditions however I am not sure it is always regarded as such. Bottom line, seek out the things that are sacred to this great career field and document them. Don't be afraid to inquire given the numerous distractions leadership teams face daily. Good leaders will "find a way or make one" to address your concerns.

Leveraging the Strategy: The aforementioned strategy, while seemingly targeted at our most basic levels of Defenders is equally appropriate at every level and echelon of our great fraternity whether active or retired. This basic approach, when replicated and tailored to meet appropriate situations, plays a critical role in further identifying and capturing our important traditions. As an example, what traditions can we trace within our MAJCOMs? What significant success stories came out of various administrations at the MAJCOM and USAF levels? What traditions did Defenders carry over to new leadership areas when they became group and wing

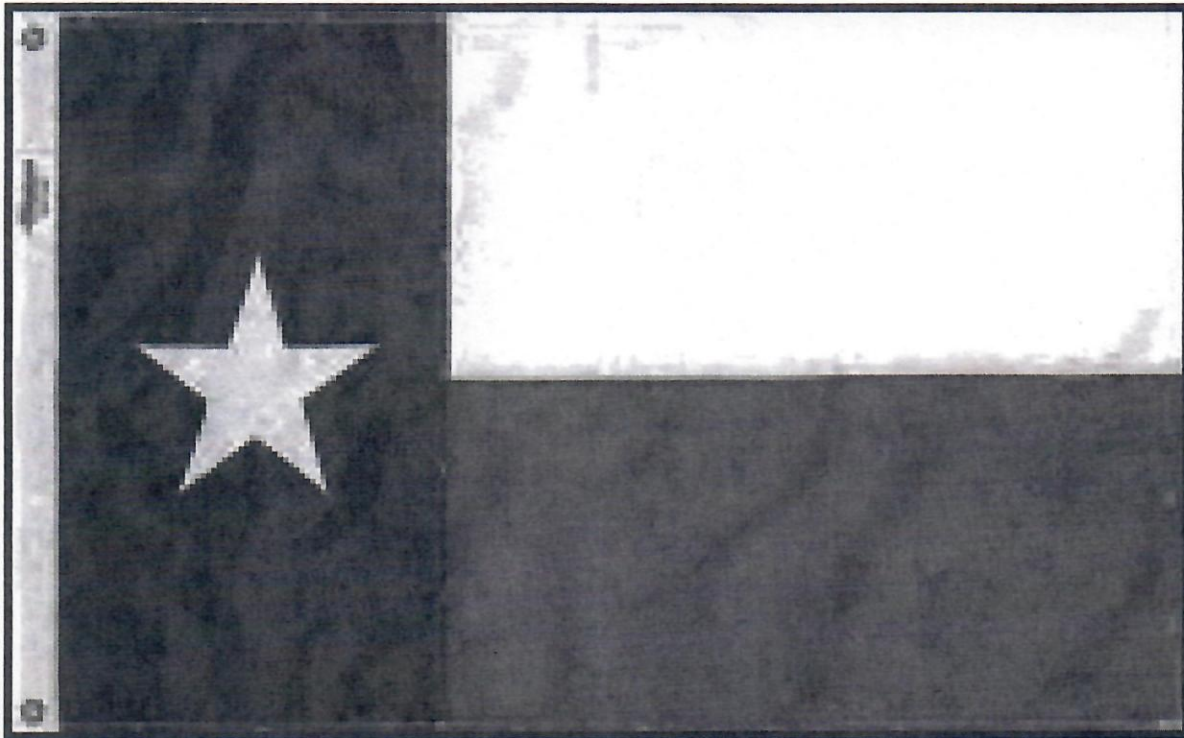
Defender Humor

A Lone Star Flag

By Col (ret) Gary G. Allison

As I made my after midnight post checks while serving as the 3rd SPG commander at Clark AB, PI, I found more than the normal number of Philippines Air Force (PAF) guards asleep on post. Normally, 50% or more enjoyed long and peaceful naps while everything on the base went over, under, and through the fence.

This particular night, virtually all were snoozing. As I passed the PAF Headquarters Building about 0300 hours, I noted that the two PAF guards posted in front were similarly making zees. I had been trying to convince Brig Gen Mapua, the PAF Commander, that his guards were totally ineffective. This seemed a good opportunity to really make the point. I went home, picked up the flag of the great state of Texas, and drove back to the PAF Headquarters building where I lowered the Philippine flag and ran up the Lone Star.



About 1030hours the next day as most of the PAF began to wake up and arrive for duty, I received an urgent call from Gen Mapua directing my presence. On arrival I found a Lone Star flag and an irate group of armed PAF officers awaiting me. The general asked if I recognized the flag and if I could determine how it got on his flag pole. Pleading ignorance (as I feared for my life) I told him it surely got there by divine providence as he himself had assured me on many occasions that his guards never slept and two had been posted beneath the flag pole all night.

What could have been an international incident quietly died at that point. PAF guards were much more attentive until I departed PCS. At my farewell party General Mapua presented me a flag. You can guess which one. ♦

DEFENDER LEADERSHIP

Best Practices

By Colonel (Ret) Richard K. Allen

Welcome to this edition of "Best Practices." This column seeks to capture proven solutions of the past and offers them to today's professionals in a manner that provides conventional wisdom and potential solutions for current challenges. This edition of "Best Practices" is very special as this is the final edition of the year and my last shot at sharing conventional wisdom for 2019. This edition is also special because it focuses on an old subject that may be just what you need to get 2020 off to a great start. The subject is "Motivating Defenders and Creating Esprit de Corps for the New Year. ". In the following paragraphs I will provide useful background information from personal experiences, key considerations for motivating personnel and model speech excerpts to help fire up your Defenders.

Background: As a commander, maintaining constant mission focus and engendering positive "esprit de corps" were ceaseless challenges. If I consistently drove too hard from the mission perspective, we "broke" defenders. If I allowed too much slack on the troops, the mission slipped. Clearly both mission focus and esprit were two critical dynamics within the environment that required a delicate balancing act. Most important, we eventually learned that the application of the correct levels of dedication and sacrifice by all proved to be crucial factors in successfully managing two inextricably linked forces, motivation and esprit. Learning this lesson was not easy. While applying the appropriate levels of dedication and shared sacrifice make for a succinct way of describing my method to manage this balancing act, there are other "secrets of the sauce" that are not self-evident. First and foremost, with so much balancing going on, I had to determine if and when my unit needed an adjustment or a motivational jolt. Additionally, if the jolt was needed, when and how should it have been applied? Perhaps the best way to determine if a motivational jolt is needed is to look at the performance indicators for the organization. Additionally, seek sources that present a true picture of your unit. Considerations such as; formal evaluations, areas for improvement, successful mission performance, appropriate skill levels and other factors are very useful in determining whether or not it is time for motivation. These same considerations assist in determining the approach to motivation. "If it isn't broke, don't fix it." If there are things that are broken, you have a duty to fix them. Frankly, I always found that a simple examination of organizational strengths, weaknesses, opportunities and threats or a SWOT Analysis provided more than enough information to determine the status of my organization's health. Perhaps a final key consideration for determining the level of motivational attention required was positive client feedback. Client feedback is particularly useful because it helps to gauge the level of respect your team has earned in the performance of its mission. Armed with information from performance data I was able to deliver a high or low voltage motivational jolt as necessary.

Problem: The commander wants to deliver a New Year's motivational jolt to the defenders. The organization has performed well throughout the year however team performance can be strengthened in several ways. The commander wants to strike the appropriate chords of praise where appropriate but also needs to point out some areas of special emphasis. Certainly, no one needs to walk away from the discussion with negative thoughts. What's a commander to do?

The problem facing our commander is quite common and can be easily navigated. The beginning of a new year is an excellent time for organizations to get together. Typically, New Year's gatherings are cordial and non-threatening. Defenders are very intelligent and most are expecting to hear words of wisdom from their leaders at the start of the year anyway. Therefore, such a gathering is far more natural than a meeting hastily called after the most recent major inspection. The New Year's meeting is a great way of assuring that the first encounter between commanders and defenders is positive.

What subjects should the commander cover? The commander has virtually unlimited resources at his or her disposal. As such the subject choices may be quite varied. An assessment of previously referenced considerations readily equips the commander with a plethora of positives and special interest items to discuss. Additionally, there are always headquarters command interest items that must be flowed down to the masses. Also you can't forget organizational goals and objectives that must be shared for the New Year.

Theoretically, a commander can get overwhelmed given the choices to speak about, what to say and how much to say, that there is literally no attention given to the fact that attention spans are only so long and words simply become words after a while. Another potential casualty of the long-winded or rambling speech is sacrificing the real purpose of the New Year's meeting. The stated purpose of the meeting in this case is motivation. Bulletins, supervisors and other lines of communication are in place to help capture those emphasis items that don't make the top list of subjects the commander addresses. The commander should reference and endorse items of importance that will be covered by other leaders but the commander must cover those subjects that warrant top-down emphasis. The Defenders will remember what the commander said and they will also appreciate handouts and notes that provide additional guidance.

Delivering the motivational jolt: When it comes for delivering the motivational jolt, I can see the commander selecting examples of excellence and contrasting those with areas where the motivation and performance requires improvement. Additionally, this is a great time to cover the Commander's Intent and key priorities for the year. Certainly do not forget to emphasize key desires echoed down the chain of command. Score a few points with the boss and the troops when you make leadership priorities your own. Want to score an abundance of points and enhance the impact you have on your Defenders, let your Defenders know that they are important and that their sacrifices do not go unrecognized. Hearing the commander say positive things about people is highly motivating and meaningful expressions just may prevent the unthinkable from occurring in and organization.

Strategy: Motivating Defenders and Creating Esprit de Corps for the New Year can be challenging. Leaders must avoid the appearance of a seasonal campaign whose key points of emphasis are never heard from once the initial speech is delivered. Recall the delicate balancing act we discussed earlier concerning mission performance and Esprit de Corps. These forces remain present throughout the life cycle of the organization. Additionally their key stabilizers, correct levels of dedication and shared responsibility require frequent maintenance and adjustment. Simply put, commander you are in this for the long haul. Carefully examine key points of emphasis you will deliver to the Defenders and drive your points home. Having been hand-picked for this responsibility, you are duly equipped and more than up for the challenge.

As you deliver your motivational jolt, I issue you one final challenge. Given that one of your desired outcomes was to strengthen team performance, my challenge is that you not only deliver an impactful speech. I'd like to see your speech target team performance in a way that will long be remembered. Make your words come alive in the hearts and minds of your Defenders. Sometimes, a profound quote will get the job done. A catchy little story may do the trick also.

Retired Chief Master Sergeant of the Air Force and a Defender, Robert D. Gaylor was an excellent motivator especially during his tenure as the USAF's 5th CMSgt of the Air Force. He also had a special way of telling a story that had both instant and lasting motivational effects. This story seems perfect for motivating individuals to be team players and is perfect for this situation. While speaking to the masses out at Lages Field, Azores, Chief Gaylor shared a story about his visit to a northern tier base. As I recall the details, Chief Gaylor was making his final rounds of the night. He stopped by the Fire Department where the fire fighters and dispatcher reported that all was "fire safe." His next stop was at the home of his beloved Defenders where he received a report of "all secure." His final stop of the night was the dining facility. As he visited the cooks he noted one airman who seemed a bit out of sorts. When greeted, the airman reported that he was fine but tired of slicing "maters" (tomatoes). The Chief thanked the airman for his contribution and continued his visit to another airman just a short distance away performing a similar food preparation step with lettuce. Chief Gaylor noted that this airman was jovial and fully engaged in his task. When asked about his duties, the airman replied, "Chief, I am making salad." The airman went on to explain how his lettuce integrated with other ingredients to provide healthy salads for the troops. Chief Gaylor was literally blown away at the young man's perspective. He also noted that while tomato cutters are needed, what we really need are "salad makers." Salad makers, he explained, are team members who see beyond their foxholes and assimilate with fellow team members to make the big picture a reality. Salad makers, he concluded are invaluable.

Conclusion: Commanders, perhaps the words of encouragement you need to build that more cohesive team can be found in Chief Gaylor's story. Potentially, you have stories of your own or famous quotes that will serve your purpose just as well. Just know that mission performance and esprit de corps are critical forces that require a delicate balance and motivation is a crucial element when it comes to keeping things in balance. Good Luck!

Please submit comments regarding this article or if you have "Best Practices" to share with our readers, send your products to Richard K. Allen, Col USAF (ret) at richardkallen@aol.com ♦

Where is that Defender now?

mitchell1980@msn.com

Have you ever wondered where someone you served with was today or what were they doing? Well CMSgt (ret) Joseph "Mitch" Mitchell did and has now started a column where we can catch up with prior Defenders. Send him a before and after photo and tell us a little about that Defender.

Adrian Vasquez



Adrian Vasquez joined the United States Air Force in 1984, and served as a Security Policeman with the 96th Security Police Squadron at Dyess AFB, Texas. During his 9 1/2 year assignment at Dyess, he completed classified assignments in South America before separating as a technical sergeant in 1993. Following his Air Force service, he worked as a police officer with the US Treasury Department for 2 1/2 years. He joined the Colorado Springs Police Department in 1995, initially as a patrol officer, then in the Metro, Vice, Narcotics and Intelligence Division in 1998. He served as a street detective, K-9 handler, and task force officer with the DEA. Adrian subsequently

led the violent crimes section after promotion to lieutenant in 2011, then assumed command of the Specialized Enforcement Division in 2017. In April 2019, he was promoted to his current rank and position of Deputy Chief, Colorado Springs Police Department.

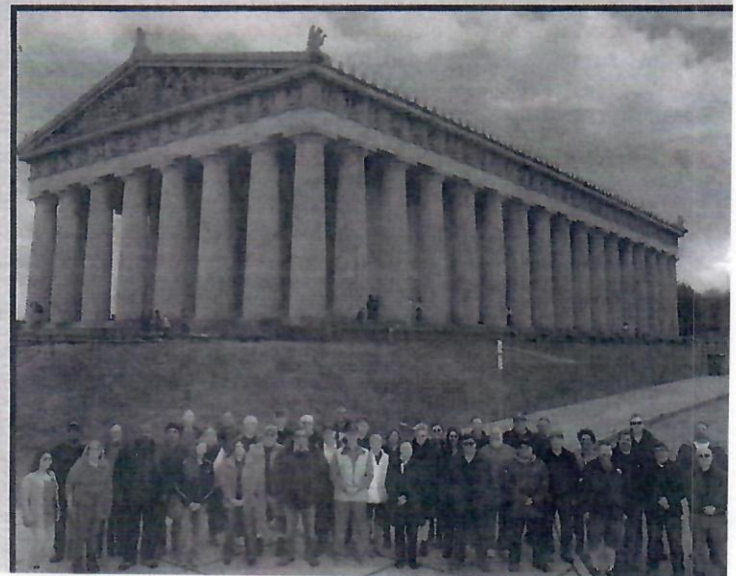


7206th Security Police Squadron Reunion

Welcome
7206 Security Police
Squadron

Hellenikon Air Base was home to the 7206th Air Base Group from circa 1945 to 1993, where everlasting friendships and lifelong camaraderie were built. During the Martin Luther King, Jr. holiday weekend in January 2020, approximately 45 former Security Police members held a reunion in Nashville, Tennessee to continue celebrating

the aforementioned friendship and camaraderie. This group of friends served at Hellenikon AB from around 1988 to 1993 when the base forever closed its doors. The reunion was coordinated by then-SSgt Allan Kuhl, and a special appearance was made by then-Major Kenneth Ness and his wife Patti. Maj Ness was the former Chief of Security Police from 1988 to 1991 and subsequently retired as a Lt Col. Besides eating and taking in the Nashville sights and sounds, the group took a most fitting picture in front the Parthenon, modeled after the original one in Athens, Greece. Once a Defender, always a Defender! ♦





AFRC director of logistics visits the 301st

Brig. Gen. William R. Kountz Jr. director of logistics, Headquarters Air Force Reserve Command, Robins Air Force Base, Ga., tours the 301st Fighter Wing Explosive Ordnance Disposal unit March 20, 2019 at Naval Air Station Fort Worth Joint Reserve Base, Texas. He also toured the maintenance, logistics readiness, civil engineer, and security forces squadrons during his visit. (U.S. Air Force photo by Senior Airman Brittany Morelock)

Commander's Corner

"Hey dude, are you okay?"

Chief Safley and I visited our security forces squadron at the U.S. Air Force Academy two weeks ago while they were conducting their annual tour training. The facilities were great, the backdrop was amazing and the training they accomplished was super. In two weeks, our SFS was able to complete training that would have taken 18 months to normally complete. They endured long days, austere field conditions, cold temperatures, snow, sleep deprivation, long briefs and debriefs, lots of critiques, and physical stress. Yet I still saw smiles on their faces, determination in their actions and motivation to get better. These are a group of men and women that will be defending our bases, kicking down doors, searching villages, rescuing airmen and will definitely be in harm's way, we owe them a lot of gratitude.

On the day we visited, three fire teams departed their forward operating base with a plan to travel to an "objective" where they would encounter enemy forces (played by other SFS members). After they had begun this particular operation, their cadre injected a new mission--to rescue two pilots whose helicopter had crashed. I was asked to play one of the downed pilots along with SSgt Villanueva ("V-10"). We were dropped off at a site with the real wreckage of a UH-1 "Huey" helicopter, pretty realistic training in my opinion. As V-10 and I waited for the fire teams to find us, we hunkered down in the wreckage knowing that the enemy forces were also nearby and pretending to be injured. As the friendly fire teams approached, chaos ensued. We were surrounded by small and heavy machine gun fire, small arms fire, and smoke... all accompanied by lots of yelling and screaming. As all of this was going on, over my right shoulder someone starting yelling, "Hey dude, are you okay?" At first I didn't realize he was yelling at me until the third or fourth time hearing it. When I finally realized it was me he was yelling at, I chuckled to myself at the thought of being called "dude" and answered back, "No, we're hurt and need assistance." We were eventually rescued and taken back into friendly territory, which marked the successful conclusion of that day's exercise.

As I was walking back to the camp, I started thinking about what a great experience it was to be with our SFS and the "Hey dude, are you okay?" security forces member. Granted this was only training, but in a real world situation, he would have done the same thing--risk his life for mine. Not because of who I am or the rank I hold, but because I'm a fellow airmen who was in harm's way. Think about that for a moment. Someone who doesn't even know me is willing to risk their life for mine. Two of our core values-- Service before self and Excellence in all we do--could not have been more prevalent in that situation. The way that security forces watch out for one another is imperative to their mission; they must watch each other's back, 24/7, in all conditions or the results could be catastrophic. This is the mindset that everyone in the 301st Fighter Wing should have--to look out for one another and have each other's back. When a friend, a family member or a co-worker needs your help, you have to drop everything and render assistance. We are always fighting a battle; whether it's in public or in private, at home, at work or on the battlefield. Watch each other's back, take care of your co-worker, keep an eye out for one another and don't forget to ask..."Hey dude, are you okay?"

Col. H

From the Chief: 301st Airmen shine among the rest

The Boss and I have been traveling the past couple of weeks. We were at the USAF Academy for an immersion tour, and to see our SFS Defenders at the Combat Leadership Course. We were very impressed with their training, the level of detail that goes into their development, and the professionalism of the entire cadre--which included members from the FSS and MDS. Very inspiring watching them trek through the snow covered mountains and do what they do!

We were also at an AFRC Commander/Command Chief conference in Florida. No surprise that all of the other wings have money, manpower, and time constraints like we do. On the plus side, we have great leadership in place, doing a phenomenal job of mitigating some of the circumstances and enabling our wing to focus on our priorities. The second part of the conference was an Enlisted Symposium and AFRC Airman of the Year Awards. Each of the Numbered Air Force (Fourth AF, Tenth AF, and 22d AF) walked away with a winner in one category. 10AF won the Airman of the Year and the First Sergeant Council of the Year awards...which happens to belong to the Mighty 301st Fighter Wing.

As we were preparing the script of the upcoming Commander's Call, the Boss noted that our warriors in the 301st rock! We have a wing full of superstars, and some have received recognition at the NAF, AFRC, and Headquarters Air Force levels! I certainly want to echo that our wing does ROCK and end my piece by recognizing our best-of-the-best superstars: Well done Fighter Wing...keep up the great work!

CMSgt Rob Safley

INDIVIDUAL

SrA Maggie Caraballo, 301 FW FM, 2018 AFRC Financial Management Airman of the Year
 MSgt Rudy Panacci, 301 OSF AFE, 2018 Outstanding AFRC SNCO of the Year
 MSgt Rudy Panacci, 301 OSF AFE, 2018 Outstanding HAF/ARC SNCO of the Year
 MSgt Carter S. Brazell, 73d APS, 2018 AFRC Outstanding Logistics Readiness Traditional Reservist SNCO of the Year
 Maj Justin "Colt" Lewis, 301 FW/IGI, Lt Gen Howard W. Leaf Award (outstanding Wing Inspections Program Manager)
 Capt Richard "Shank" Williams (495 FG), Ninth Air Force 2018 Anthony C. Shine Award (outstanding proficiency and professionalism in flying a fighter aircraft)

TEAM







301 FW IGI Team - Maj Gen Junius W. Jones award Cat. II winners for AFRC (outstanding Wing Commander's Inspection Program)
 301 OSF Aircrew Flight Equipment - 2018 AFRC AFE Small Program of the Year
 301 FW First Sergeant Council - 2018 Tenth Air Force First Sergeant Council of the Year
 301 FW First Sergeant Council - 2018 AFRC Chief Carol Smits First Sergeant Council of the Year

ANNUAL AWARD WINNERS

Mitchell Brawner - 301st Fighter Wing CAT I Civilian of the Year
 Jason Almodovar - 301st Fighter Wing CAT II Civilian of the Year
 Raymond Knox - 301st Fighter Wing CAT III Civilian of the Year
 SrA Liz Zapata-Ortiz - 301st Fighter Wing Airman of the Year
 TSgt Zech Underwood - 301st Fighter Wing NCO of the Year
 SMSgt Clay Jennings - 301st Fighter Wing SNCO of the Year
 SMSgt Kyle Truelsen - 301st Fighter Wing First Sergeant of the Year
 Capt. Elizabeth VanPatten - 301st Fighter Wing CGO of the Year
 Maj. Paul Hollrith - 301st Fighter Wing FGO of the Year
 Mrs. Katie Loth - 301st Fighter Wing Key Spouse of the Year

SMSgt Mary Staffeld - 301st Fighter Wing Henry D. Green Community Service Award

April 2019 Sexual Assault Awareness & Prevention Month

Sun	Mon	Tue	Wed	Thu	Fri	Sat
Teal t-shirts approved under uniform every Teal Tues.! 	1 Check out 301FW SAPR FB page for prizes, events and 30 days of messages!	2 Teal Tuesday Weekly Winner send Teal photo to laura.loftin@us.af.mil	3 Kick off SAAPM yard signs displayed around the base!	4 SAPR & iRest 1100 @ "ARC" 	5 Proclamation Signing @1500 @ WC Conf. Rm.	6 Unit Teal Ribbon tying challenge! Share photo to SARC for a prize! Art exhibit, Refreshments & SAPR, 1200 @ ARC, bldg. 1766 Learn how to become a VA!
7 Art exhibit, Refreshments & SAPR, 1200 @ the ARC, bldg. 1766 Meet your VAs Learn how to become a VA!	8 #respectworks	9 Teal Tuesday Take a photo wearing teal and post on social media. Spread the word using "I wear teal because..."	10 10th Annual Candlelight Vigil @Base Chapel 11-12	11 SAPR & iRest 1100 @ "ARC" 	12 5K SAPR Fun Run 1130 Fitness Center SAPR swag	13
14 Consider donating to the Rape Crisis Center, see donation box @ the SARC office in the ARC.	15	16 Teal Tuesday Weekly Winner send Teal photo to laura.loftin@us.af.mil	17	18 SAPR & iRest 1100 @ "ARC" 	19 Give away Friday! Check out SAPR FB page for contest and messages!	20
21	22	23 Teal Tuesday Encourage others to wear teal and to tell people why. Send pics to SARC weekly winner gets prize.	24 Denim Day Group Photo @ 1030 Bldg. 1766 Wear your denim Share and post.	25 SAPR & iRest 1100 @ "ARC" 	26 #NotJustApril	27
28 DoD Safe Helpline: 877-995-5247	29	30 Teal Tuesday Weekly Winner send Teal photo to laura.loftin@us.af.mil				

Sexual Assault Awareness Prevention Month

Teal is the color for Sexual Assault Awareness. Every Tuesday in April, wear teal and start a conversation! Teal t-shirts are approved under uniforms during April's SAAPM.

This year's annual joint 5K fun run is Friday, April 6 and starts at the gym at 1130. Check in at 1100 and you must sign waiver.

Don't forget "iRest (Integrative Restoration) Thursdays" in the ARC classroom every Thursday at 1100 in April. Treat yourself to 35 minutes of an evidence-based, relaxing, self-care practice.

The "What Were You Wearing?" art exhibit will be open during the month of April SAAPM in the ARC classroom. Join us for a special reception with refreshments on Saturday and Sunday, 6th and 7th of April at the ARC @ 1200-1330. There will be a special opportunity during the reception to meet your SAPR VAs and learn about opportunities to become a Victim Advocate.

On Wednesday, April 10, the 10th Annual Candle Light Vigil will be held during National Crime Victims' Rights Week at the Base Chapel 1100-1200, refreshments to follow at the ARC.

Wednesday, April 24, National Denim Day. Wear your jeans and join in for our annual group photo taken at the ARC at 1030. Make a statement to raise awareness.



FY19 PRIORITIES

Full-Spectrum Readiness

Recruit, Retain and Train Quality Airmen

Align Wing Requirements with FY Resources

Maximize Airmen's Time

F-35 Initial Operational Capability

Upcoming Events

April

7 Apr - **Commander's Call**
0700 - 0730 Wing Hangar - Bldg. 1643

7 Apr - **HRDC Power Hour: Airman's Panel**
1030 - 1130 in the Airman Resource Center (ARC)
Bring your voice, ideas, and concerns

7 Apr - **Top 3 Burger Burn**
1100 - 1300 FREE lunch at Bldg 1608

FY19 SCHEDULE

* JOINT UTA
** SUPER UTA

Oct. 13-14*

Nov. 3-6**

Dec. 1-2

Jan. 12-13*

Feb. 9-10

Mar. 2-3

Apr. 6-7

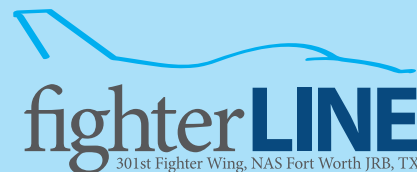
May 4-5

Jun. 8-9

Jul. NO UTA

Aug. 3-4

Sept. 14-15*



COMMANDER

Col. Mitchell Hanson

Command Information Section Chief

Tech. Sgt. Melissa Harvey

Media Operations Section NCOIC/Editor

Master Sgt. Jeremy Roman

Photojournalist

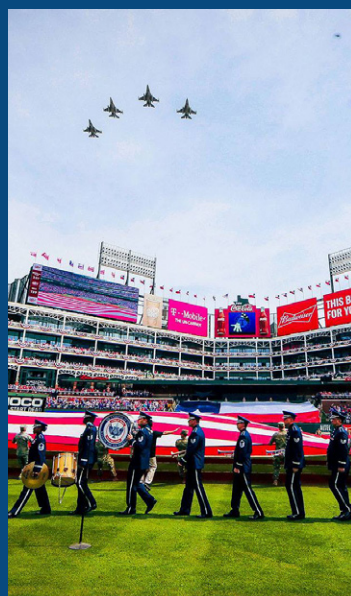
Tech. Sgt. Charles Taylor

Photojournalist

SrA Brittany Morelock

FighterLine is an Air Force Reserve funded publication for members of the U.S. military services. Contents of the FighterLine are not necessarily the official view of, or endorsed by, the U.S. Government, the Department of Defense or the Department of the Air Force. Editorial content is edited, prepared and provided by the 301st Fighter Wing Public Affairs Office, NAS Fort Worth JRB, Texas. All photographs in the FighterLine are Air Force photographs unless otherwise indicated. Deadline for unsolicited submissions is close of business Monday after the "A" schedule unit training assembly. Articles should be typed, single-spaced, and submitted via email to the public affairs office at 301fw.pa@us.af.mil.

For more information about the FighterLine, call the 301st Fighter Wing Public Affairs Office at 817-782-7170.



Honoring heroes

(left) Maj. Gen. Bruce Miller, Tenth Air Force commander and Col. Randall Cason, 301st Fighter Wing vice commander greet a Vietnam veteran during a ceremony in their honor on Mar. 29, 2019, at Naval Air Station Fort Worth Joint Reserve Base, Texas. Nearly 60 Vietnam veterans received a recognition pin and were thanked during the second annual Vietnam Memorial Pinning Day issued by President Donald Trump. (U.S. Air Force photos by Master Sgt. Jeremy Roman)

SPADS soar at opening day

The 457th Fighter Squadron formation flies over the Texas Ranger's opening day pre-game ceremony on March 28, 2019 at Globe Life Park, Arlington, Texas. Over 70 Airmen from Naval Air Station Fort Worth Joint Reserve Base, Texas and Dyess Air Force Base, Texas were on the field to present the colors. (Courtesy photo)



301st Fighter Wing



Saturday, 06 April 2019

0700—1400	Newcomer's Orientation Bldg 1766, POC: MSgt Muscarella
0800—1500	CATM Base Range, POC SFS
0900—1000	TA/Education Briefing Bldg 1654 Rm 151
1000—1100	SAPM Bldg. 3321, POC: SMSgt Jennings x7343
1100—1330	Pre Deployment Burger Burn Hosted by Top 3
1300—1400	HRDC Meeting Bldg. 1654, WCR, POC: Maj Clinton x7346
1300—1400	PRESEP Briefing Bldg. 1654/151, POC: MSgt Johnson x3849
1300—1400	Discharge Workshop Bldg 1654 Rm 191, POC: JAG x7620
1300—1600	CBRNE Hands On Bldg 1651, POC: EM x7634
1400—1500	Discharge Workshop Bldg 1654/191, POC: JA x7620
1400—1500	WIT Training Wing Aud, POC: SMSgt Jennings x7343
1500—1600	CMSgt Mclain's Promotion Ceremony MX Hanger

Customer Service Hours

0730—1500	MPS 301 FW, AD TFI & 10AF Only POC: MSgt May x 6852
0800—1500	FM
1100—1300	Closed POC: SMSgt Kandlia x 6967
0800—1600	Wing Training POC: TSgt James Cavin X 6978
0800—1600	Airmen Family Readiness POC: Mr. Palomino x7435
0730—1500	ID Cards/Deers
0800—1500	JAG POAs (walk-in service) Legal Assistance by appt only x7620

Testing

0730—1030	F2F @ Base Fitness Center¹ X7502
1300—1600	CDC End of Course Testing² 1654 Rm 144, x 6977

Medical (Navy Clinic)

0730 -	OG, 10 AF, AD Flyers
0730—0900	Non Flyers
0900—	MXG Flyers
0900—0930	MXG Non Flyers
1030—	MSG Flyers
1030—1200	MSG Non Flyers
1200—	MDG Flyers
1200—1330	MDG Non Flyers

1 - PT - TEST BY APPT | ALLOW STRETCH TIME PRIOR TO TEST | ENSURE PROPER PT UNIFORM | ID | HEALTH QUESTIONNAIRE AND AF469 IF NEEDED

2 - CDC END OF COURSE TESTING - MUST BE SCHEDULED THROUGH YOUR UTM. BRING MILITARY ID CARD



301st Fighter Wing



Sunday, 07 April 2019

0700—0730	301 FW CC Call Hangar 1643
0800—0900	Article 138 Ethics Brief Bldg 1654/WCR, POC: JA x7620
0800—1200	TSP Deployment Briefing Base Theater
0800—1500	CATM Base Range, POC SFS
0900—1000	TA/Education Briefing Bldg 1654 Rm 151
0900—1000	UTA Hotwash (ART/DRRS) Bldg 1654 WCR, POC: LTC Moyer x6874
1100—1200	Rising 6 Meeting 73rd APS Auditorium
1200—1300	TOP 3 Meeting Bldg 1654 IDRC; POC: SMSgt Stahl
1000—1100	Emergency Management Working Group WCR, POC: Mr. Guajardo
1030—1130	HRDC Power Hour ARC, POC: Mr. Palomino
1100—1200	WIT Training Bldg 3321, POC: SMSgt Jennings x 7343
1130—1330	SAPR VA & SAPR ART Exhibit ARC, POC: Mrs. Loftin
1230—1330	Chief's Group Bldg 1654 WCR
1330—1430	KS Training Bldg 1766 ARC
1430—1530	KS Training Bldg 1766 ARC
1200—1600	UNIT AFSC TIME BLOCK This is a time to focus on proficiency and UGT training/updates.

Customer Service Hours

0730 - 1200	MPS
0800—1200	FM POC: SMSgt Kandilia x 6967
0800—1200	Wing Training POC: TSgt James Cavin X 6978
0800—1200	Airmen Family Readiness POC: Scott Palomino x7435
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Testing

0730—1030	F2F @ Base Fitness Center¹ X7502
0900—1200	CDC End of Course Testing² 1654 Rm 144, x 6977

UTA Schedule

	<u>Primary</u>	<u>Alternate</u>
May	4-5	18-19
June	8-9	22-23

1 - PT - TEST BY APPT | ALLOW STRETCH TIME PRIOR TO TEST | ENSURE PROPER PT UNIFORM | ID | HEALTH QUESTIONNAIRE AND AF469 IF NEEDED

2 - CDC END OF COURSE TESTING - MUST BE SCHEDULED THROUGH YOUR UTM. BRING MILITARY ID CARD

Last Guardmount

Colonel (ret) Gary G. Allison
22 October 1936 to 30 May 2020



"It is with a deep sense of loss and regret that I must report the passing of Colonel (Retired) Gary Allison on Saturday, May 30, 2020 at about 4:45 pm. Funeral arrangements are pending and attendance will be restricted to comply with the current COVID-19 situation. A larger memorial service and celebration of life to honor Gary is being discussed for later, perhaps in the Fall but after the COVID-19 situation is under control and travel/large gatherings are once again safe." Ed Lavin

"There are a thousand and one Gary Allison stories and I doubt we will ever forget him. He definitely was one of a kind. I don't think anyone will take his place at the meetings in his room for drinks. For those who had the pleasure of his company during those memorable moments, the Gary Allison Rum and Coke was the only thing served. The Magic Formula: 2 ounces of Bacardi Rum, about 4 ounces of Coke (more or less), some ice, a slice of lime and the final touch, a pinch of salty language." John Rybczyk

Gary was a Charter AFSFA Member and long-time National Secretary and Board of Directors Member.

PATRIOT PAWS



'Patriot Paws is so proud to be a part of this documentary airing this weekend on PBS that highlights the vital importance of veterans and service dogs.'

You will need to check your local PBS channel for times. It is worth taking the time to watch. <https://www.pbs.org/show/greatest-bong/>



Membership Benefits

Joint AFSFA

- OR -

Renew your Membership

Membership is open to anyone who served honorably in the Air Air Corps, MPs, Air Police, Security Police, or is now serving in the Security Forces careerfield--or that component of the Air National Guard, Air Force Reserve, IMAs or DoD Police Officers. As the **only** professional organization serving all Air Force Security Forces from all eras and wars, we have membership levels for all whose Bond of the Blue Beret runs strong. See available Memberships.

When you join AFSFA, as a regular or Life member, you receive a membership card, an official challenge coin, a logo decal and a logo lapel pin. In addition you receive a subscription to *Security Forces Magazine*, The Professional Journal of the Security Forces that will keep you abreast of the people, events, and issues.

All members are encouraged to use the website for information on current happenings and excerpts from *Security Forces Magazine*. All members are eligible to be full members of an AFSFA chapter.

Any questions on membership should be referred to the AFSFA Headquarters at 1-888-250-9876 or Contact us.



Billie Renfroe Chapter

Membership Benefits:

Must be a member of the AFSFA

Join AFSFA

- Then become a Chapter Member

-Renew/Join our Chapter Membership

Membership is open to anyone who served honorably in the Air Air Corps, MPs, Air Police, Security Police, or is now serving in the Security Forces careerfield--or that component of the Air National Guard, Air Force Reserve, IMAs or DoD Police Officers. As the **only** professional organization serving all Air Force Security Forces from all eras and wars, we have membership levels for all whose Bond of the Blue Beret runs strong.



In 2017 the Air Force lost 62 Active Duty Airmen to suicide. Many of those losses being men and women that wore the coveted blue beret. The Brave Badge Initiative is a social media platform that has strengthened the Security Forces community and is focused on changing the culture of every squadron.

The founder of The Brave Badge Initiative, TSgt Calin A. Cronin, devised the idea after identifying the need for a crisis platform while stationed at Ramstein Air Base, Germany. After spending the next 6 months engineering the services of the platform, The Brave Badge Initiative was launched in September of 2018, just months after he arrived to Eielson AFB, Alaska. The administrative team consists of TSgt Cronin; TSgt Sean Batson out of Malmstrom AFB, Montana; TSgt Bryan Thayer out of St. Paul ARS, Minnesota; TSgt Christian Kampe out of Joint Base Andrews, Maryland and SSgt David Borrego out of Malmstrom AFB, Montana.

“Our goal is to ultimately lower suicides and fuel a climate of revitalized Security Forces members,” Cronin said. “We aspire to encourage active intervention and provide tools/lessons learned for comrades to lead someone to professional resources or resilient methods to overcome any Security Forces career field related crisis.” He went on to add, “I am so grateful for this team and what they have given to our Defenders. They have taken on a great responsibility to be 24/7 available to any Defender that is battling with something that they can’t overcome.” The Brave Badge Initiative offers several avenues to share personal insight and opinion across the career field.

As the first Security Forces crisis platform to ever launch an anonymous messaging tool, the administrative team has received dozens of testimonies from retired, active and recently-separated members who were struggling with anxiety, depression, or suicidal thoughts. Voting polls are also delivered to the masses to bring light to specific topics that affect our career field’s mental health. Other than providing resources, programs and articles of how to cope with issues that many Security Forces members are battling every day, The Brave Badge Initiative has become a reporting tool to alert the career field when a tragic loss has occurred. “This is probably the hardest part of this responsibility. Not only is the team trying to cross-match information to make sure it is accurate, but we are trying to pay the ultimate

We are a local chapter, Billie Renfro Chapter (100-mile radius of the Dallas/Fort Worth Metroplex, part of Region 3 (Southwest), serving all Air Force Security Forces from all eras and wars, we have membership levels for all whose Our chapter meets traditionally the first Saturday of each month (except July - we take that month to enjoy our family). We primarily support both the 301st Security Forces Squadron and the 136th Security Forces Squadron. Both located on NAS JRB Fort Worth, TX.

All members and guests are encouraged to visit our website for information on current happenings and events and meeting times and locations. We also encourage members and guests to utilize our App, available on both Apple and Android for download (free) Any questions on membership should be referred to CMSgt (Ret) Terry Alan Ferguson, (817) 793-4433 or Lt Col (Ret) Keith Goodenough, (478) 397-6752. Or, Contact Us.



JOINT BASE SAN ANTONIO-LACKLAND, Texas-- The U.S. Air Force Defender Challenge 2020 will pit Security Forces teams against each other in San Antonio, Texas, May 11-15, 2020. Defenders will prove their abilities in dismounted skills, endurance, agility, individual weapons, and military working dog (MWD) teams through a series of gut-testing challenges. This year, Security Forces expanded the competitor pool to 19 teams from across the U.S. Air Force major commands, U.S. Army Military Police, and with our coalition partners. Brig. Gen. Roy Collins, Air Force Director of Security Forces, says his intent is to demonstrate improved Defender lethality and readiness to defend our personnel and resources in any environment to ensure mission success. “Our Defenders will push themselves to the breaking point in these readiness trials to showcase the capabilities we bring to the fight, while displaying our competitive spirit and camaraderie that makes us unique,” said Brig. Gen. Collins. This year, the challenges are tougher. The dismounted skills assessment, known as combat endurance, will measure strength, endurance, agility, teamwork, leadership, problem solving and knowledge of core skills. Competitors can expect to encounter multiple training objectives throughout the patrol to test their grit and measure the team’s cohesion and resiliency, such as medical aid, re and maneuver, and land navigation.

respect to the unit and family left behind,” said Cronin. “Every time our team confirms a loss in the career field, we check on each other as Wingmen. Having the responsibility to inform others and trying to maintain an outpour of resiliency for our followers comes with a lot of stress. There is no doubt, we are synchronized and know that WE must be resilient to encourage the resiliency in others.” The platform has many plans for the future and seeks to find methods to assist Defender families who have lost Defender loved ones.

2019 has brought a large discussion to suicide and resiliency across the Air Force. Currently, the Air Force has lost over a 100 Airmen to suicide. On 1 August 2019, The CSAF General David Goldfein directed an Air Force-wide Resilience Tactical Pause for all Wings to execute, giving an opportunity to devise plans on lowering suicide and strengthening our readiness.

Platforms such as The Brave Badge Initiative have echoed that stand-down and are encouraging their followers to be intrusive and active in helping other Defenders. The discussion of suicide and not being everyday ready as a Defender comes with many stigmas, yet the administrative team is working each day to bury those stigmas and instill bravery in each Defender to come forward if they are struggling. With their more than 6,000 followers in less than a year, The Brave Badge Initiative has been commended for their contributions on several occasions.

The Air University Command Chief, CMSgt Todd Simmons, who is also originally a Defender, has publicly recognized the platform on numerous occasions and has stated, “there were numerous grass-root efforts started over the past year to get after combating suicides, spreading awareness, and speaking directly to those in need of help. This is just one of those efforts I have watched and admired.” The Brave Badge Initiative team encourages all Defenders and Airmen to find any platform or resource that exists that they can connect with.

The Brave Badge Initiative is one of many platforms for the De-fender community, and they encourage Airmen to consider other resources like the Air Force’s Resiliency website and the local programs offered at installations across the globe. Their signature hashtag “#StayBrave” has turned into a movement to increase mental health awareness and communication among all ranks. Upholding their creed, “Saving Each Other, To Save Others”, the team at The Brave Badge Initiative is giving all

The combat agility competition objective will test functional fitness and the ability to execute tasks in a field-based evaluation under stress. The weapons challenge evolved into a practical application where shooters will engage in scenario-based shooting events at the individual, pair and re team levels in the near, middle and far distances. This event will require active engagement, quicker reaction to situations and higher weapons expertise to prove proficiency on weapons.

A new event this year pits premiere MWD teams against a series of dismounted skills assessments in much the same manner as the combat endurance competition. The MWD and handler are judged as a team through a series of patrol and explosives detection-based field problems. There is more to Air Force Defender Challenge 2020 than the competition.

Chief Master Sgt. Tamara Hartz, Security Forces Career Field Manager, explained that not only will those events determine the most lethal and most ready team, “they will also inform us of things we need to do in our training capacity to help create the best Defender war fighter for the Air Force. Training is the foundation that makes us more lethal and more ready,” said Hartz. “We updated our training over the past few years as part of the Reconstitute Defender Initiative. By looking at how our Defenders accomplish these events, we can fine-tune our training programs moving us from qualified to proficient in our core skills using lessons learned from this year’s competition to improve them,” explained Hartz. “Using Defender Challenge as both a showcase for talent and a way to assess training needs, we will continue to develop more lethal and capable security forces Airmen.” Many of the teams who competed in 2018 will be back to defend their titles. Others will take the opportunity to take it from them. In 2018 PACAF won the Defender Challenge title by taking first in the weapons competition, placing second in the dismounted operations challenge, and scoring well in the combat agility. PACAF won the weapons competition and displayed the highest marksmanship skills of all teams in that category. They won the Coleman Cup, named after Brig. Gen. Richard Coleman, former U.S. Air Force Security Forces Center director of security forces and commander from 1997 to 2000. Air Mobility Command won the Sadler Cup. The award is presented to the top team in the dismounted operations challenge, named after Maj. Gen. Thomas Sadler, who served as Air Force Chief of Security Police from 1975-1977. United Kingdom’s Royal Air Force (RAF) Regiment previously held the trophy since winning it at the 2003 Defender Challenge.

Defenders a chance to rescue each other, no matter the crisis.

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23-27 September 2020; Limited availability for 3 days prior/after at same rate but must be booked by phone 937-229-9835 use the group code SEC. Make reservations now.



THE YEAR OF THE DEFENDER IMPROVED CAREER FIELD CAPABILITIES

Brig Gen Collins, 10 February 2020, As we move forward into the New Year, I'd like to reflect upon the past, "Year of the Defender" and how this critical initiative equipped our Defenders to be more lethal and more ready. The increased investment in training, resourcing and equipment provided the career field with a spark that will continue to deliver capabilities to our Defenders for years to come. The Year of the Defender Memorandum, signed by Air Force Senior Leaders, was designed to restore readiness, revitalize Security Forces organizations at all levels, and build a more dynamic force in accordance with the Secretary of Defense and Secretary of the Air Force direction. Numerous enterprise-wide efforts were established to equip our Defenders to better identify threats, better protect and defend our air bases to support Air Force, Joint and Coalition missions.

In the combat endurance relay event, the German Air Force came out on top, and Lance Cpl. Adam Butler of the RAF team won the Outstanding Defender Award for demonstrating exceptional leadership throughout the competition. "This year's event will continue to evaluate our tactics, techniques and procedures and build upon our lessons learned, while working jointly with our world-wide partners, both in competition and crosstalk," said Collins. "More lethal and more ready!"

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Show your support for AFSFA ... while you save money and earn cash back! AFSFA is participating in an exciting new fundraising program. Our Association has its own website featuring thousands of partner stores like Walmart, JC Penney, Best Buy, Apple, Home Depot and many more. When you make a purchase on WWW.SHOPAFSFA.COM, AFSFA will receive royalties and you earn up to 35% cash back on qualified purchases. The benefits don't stop there. You earn 0.5% cash back on the purchases of everyone you refer to our website. Now, you can take advantage of the ease and convenience of Internet shopping to buy the products and services you want, while feeling good about helping AFSFA and OUR many organizations (PROUD WARRIOR FUND, other AFSFA e etc). Read more about shopafsfa.com...



Our initial efforts focused at the source of proficiency and professionalism by overhauling the curriculum at the Security Forces Academy. A top to bottom review of the Academy was critical in providing the operational units a higher caliber Defender upon graduation. With the support of our strong SF Academy leadership team and our elite Security Forces Instructor cadre, we quickly updated our curriculum and implemented the changes in record time. This effort was critical in improving the foundation of our Defender's development. Much needed focus was placed on human capital investment to protect our most important asset - the Defender. Sustained efforts were placed to institute leader-led training. Leader led training put our Supervisor's back into the loop of owning the responsibility of training the Airmen they lead. This effort has built a stronger connection and responsibility of ownership in the Supervisor with their Airmen.

Additionally, we placed focus on Tier Training, which provides training gates that all Defenders must go through to ensure they are proficient for the skill level of their current rank. The Tier level training has provided operational units the ability to determine overall readiness of their Airmen based on whether they are enlisted or officer.

Human Capital investment extended to our Civilian Defenders, who have been critical to maintaining our current readiness level. Our Civilian Defenders are now graduating from a 10-week course at VA LETC that is compliant with DoD Law Enforcement Peace Officers Standards and Training requirements. This investment ensures our Civilian Defenders are ready to meet all mission requirements. This is especially important as we look to increase their role in Integrated Base Defense.

Additionally, we were successful in accelerating the delivery of modernized equipment to the field. The delivery of the new weapons systems, which includes the M18 handgun and the M4A1 rifle are underway. The need for better weapons was long overdue and critical in providing our Defenders with the fire power necessary to defend our installations.

We strategically began investment in new modular scalable vests and helmets designed for better protection and fit while performing daily duties. We are also in the final stages of the designing and fielding the first-ever Female Body

CMSgt Del Atkins, 136 SFS, SFM and CMSgt (Ret) Karl Johnson, Former 610 SFS, SFM, represented our Chapter as part of the "Liberty Jump Team". Making 2 parachute jumps from a vintage WW II C-47 aircraft over the same drop zones used 73 years ago on D-Day 2017. Del and Karl took this picture with our Chapter AFSFA in Normandy. Hat's off Defenders, way to represent!!!



Law Enforcement Officers Safety Act Application

The Law Enforcement Officers Safety Act (LEOSA) is a United States federal law, enacted in 2004, that allows two classes of persons - the "qualified law enforcement officer" and the "qualified retired or separated law enforcement officer" - to carry a concealed firearm in any jurisdiction in the United States or United States Territories, regardless of state or local laws, with certain exceptions. If a person meets the criteria, "notwithstanding any provisions of the law of any state or any political subdivision thereof" he or she may carry a concealed firearm in that state or political subdivision. An individual who qualifies under LEOSA does not require a state-issued permit to carry a concealed firearm.

CHIEF'S CORNER...



Welcome to another addition of "Chief's Corner". Sorry it's been a bit since I posted, but life has been extremely busy lately.

Currently, the biggest thing on my mind is getting older. Not many of us are spring chickens anymore, and if you are, I'm jealous as hell! In my position as secretary, I'm often asked to share information with our Defenders, primarily with the Billie Renfroe Chapter. Someone's passing or facing hardship or illness. I can tell you for this reason, I ask you to reach out and talk with an old friend, or stay entouch with good friends.

Armor to ensure all Defenders have proper fitting gear to meet mission requirements. In order to properly support the operational units, the Headquarters Air Force staff conducted a full evaluation of all career field policy and doctrine to ensure tactical and strategic alignment. Where warranted, there was a complete re-write. These efforts are ongoing but we have started to refine gaps in policy and improved guidance to the operational units executing the mission. Better guidance drives improved execution!

Continuing into 2020, our newly developed Security Forces Enterprise Plan will support the current efforts underway from "Year of the Defender." Our Security Forces Enterprise Plan will focus on four strategic goals, "Institutionalizing an Elite Defender Culture, Proficiency Focused Training, Modernizing Enterprise Capabilities, and Standardizing Requirements." More to follow as we work to finalize the focus areas under each of these strategic goals. As the largest enlisted career field in the Air Force with approximately 38,000 total force Defenders serving on over 120 bases, it is the job of Security Forces to protect, defend and fight! We are responsible for integrated defense, nuclear security, and defending air bases around the globe. It is imperative we continue to train, develop, resource and equip the total force to include our Civilian Defenders for the environment in which we operate now and for the future. These items discussed today is only a small portion of the success of the "Year of The Defender." Our efforts will remain centered on how we continue to make the Defender Weapon System...More Lethal and More Ready every day!

Brig Gen Collins

2018 USA TODAY, YEAR IN DEFENSE, SPECIAL EDITION



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I've been extremely fortunate over the years to have developed several strong relationships and we do our best to communicate at least monthly. But many of us often feel like we're out of sight out of mind, and that can't do!

So I challenge you to pick up the phone, get in your car, or text/email someone today. Our dear friend Col (Ret) Gary Allison is battling severe life threatening health issues. You probably saw my email or Col (Ret) John Probst article in the newsletter. I also know several individuals battling cancer as we speak.

I'll share, I have prostate cancer and I have taken the observe approach for the last two years. My PSA roller coasters like the giant at Six Flags, but still only a 6 on the Gleason score. 6 being a low-grade slow-growth cancer. Thanks to my support network I'm handling things well. I've decided to make this public as growing older sometimes is hard and it's during this time of our lives we should increase our network of friends. Sometimes all someone needs is a phone call.

Also, many of our older Defenders also suffer from undiagnosed PTSD. I know my father did up to his death. He was an Air Police in Viet Nam and came home to fin for himself. Dad hardly ever talked about things related to Viet Nam, but when he did, let's say, I wish I had not asked, but I know if helped my father to talk about it. This is another area of my life I have stuff quietly as well. I was diagnosed with PTSD following my tour to Iraq. I came home afraid of loud noises, couldn't sleep, was often afraid to go to sleep, road rage like the average Texas driver. But with a good support next work and visits with Dr. Roberts, Psychologist, I'm surviving. So as you see, we all have issues we work through daily, but wow, how much better it would be to have someone to share you thoughts with. Remember, we are Defenders taking care of Defenders. The true ultimate "Wingman"!

Sincerely,

CMSgt (Ret) Terry Alan Ferguson

PTSD -- TALK TO SOMEONE

AFSFA was able to get a second year full page ad, free of charge, in USA Today, Year in Defense, Special Edition, 2018 newspaper/magazine. Please feel free to use the above advertisement / photo. There was a problem this year with the distribution of newspaper / magazines, but I was provided a link to the electronic copy for your reading please (located under the Documents tab).

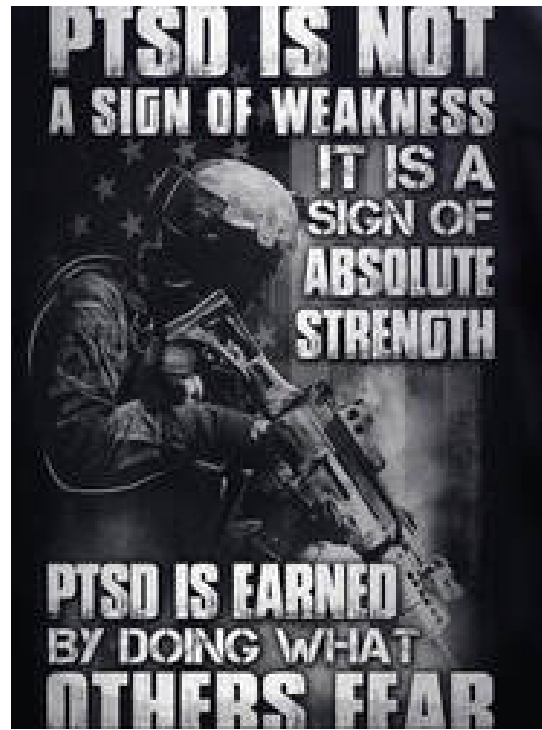
"2018 BRIG GEN ALLEN J. JAMERSON RUNNER- UP AFSFA CHAPTER OF THE YEAR



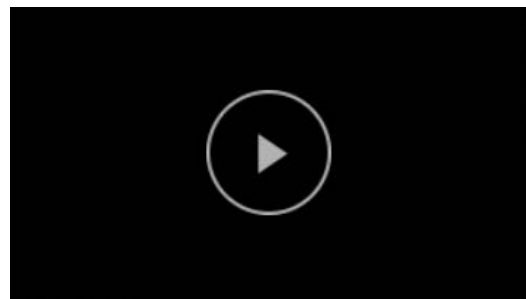
Way to go team Billie Renfro...we were acknowledged for our annual contributions supporting Defenders. This is our second year in a row that we have been awarded the "2018 Brig Gen Allen J. Jamerson Runner-Up AFSFA Chapter of the Year Award"

Congratulations!

Hope we continue to serve our Defenders as we have for all these years! Keep up the great work!



CMSGT (RET) TERRY FERGUSON GUEST SPEAKER AT THE SF GRADUATION





AFSFA Introduces Gold Shield (Badge)

Celebrate your AP/SP/SF career by purchasing a customized shield. The lines below the silver Security Forces Shield are customized to what you want on the shield. It can

include your name, years or service, rank, LEOSA, badge number, retired, or whatever you choose. Each shield is custom made. Available as a Curved Uniform Badge or Flat Wallet Badge with either pin or wallet clip. Badge wallets are also available. Download Order Form - [Click Here](#).

AFSFA member price is \$120. Non member price is \$155. Non members may take advantage of first joining AFSFA for \$45 (one year membership) and receive the new member packet with all kinds of goodies and then enjoy the member price of \$120. Comes out the same but with additional items.

CMSgt Tamala L. Hartz



Happy New Year! As we begin the new decade and the year 2020 we are continuing to advance our career field's civilian, enlisted and officer training continuum.

These efforts will ensure we are creating a Defender that will win in every fight! In the last two years we have transformed Security Forces Training from recruitment to retirement. We overhauled every skill-awarding course at the SF Academy and our Military Working Dog schoolhouse. We integrated officer and enlisted training to provide necessary touch points during learning and exercise events. We formed training gates that ensure all Defenders return to the mothership for training at critical points, to match the development of their knowledge, skills and abilities with increased responsibilities. We overhauled our Civilian Defender course at the VA Law Enforcement Training Center to align training with the academy and provide the POST certification. To facilitate teaching and coaching at every base, we fashioned a Leader-Led Trainer course that focuses on providing our noncommissioned officers with the abilities and expertise to deliver training on every operational ight. All of these

DON GRAVES - WORLD WAR II HERO AND IWO JIMA SURVIVOR - GUEST SPEAKER



What an amazing story. Don Graves told us how a young man who barely weighed 100 lbs was assigned a 70 lb flame thrower and told to root out the Japanese. After sever days of fierce battle and in the midst of all the horrific tragedy going on around him, Don made an awesome commitment to God, how he would later fulfill as a preacher. Don made it to the top of Mount Suribachi and witness not only one American Flag flown that day, but the second flag which is the more famous flag and now depicted in the Marine Corp Memorial.

previous efforts have set the stage for the continuing evolution of our training in the next year. In 2020, the focus will be on taking Defenders from 'Qualified' to 'Proficient'. This initiative will require continued focus on training time and exercising skills that will build confidence and competence. Proficiency must become what we value and work towards. Our first step is defining what a proficient Defender looks like. What is a 'Proficient Defender'? This is a Defender who accomplishes tasks with fluid instinctiveness and makes critical decisions with the confidence to know he/she will be successful. For example, one will identify a threat, pull their M9 Berretta from a drop holster, aim, pull the trigger and hit the intended target. This is accomplished fluidly, instinctively, and accurately. This proficiency will mature over years of training and experience resulting in smart, seasoned, and lethal Defenders who perform more like precision weapons than gravity bombs. To begin the effort to become proficient lethal Defenders we must first modernize our home station training tools. It is essential to provide training guides and lesson plans that will arm Leader-Led Trainers and supervisors with relevant, up-to-date and accurate curricula to facilitate learning. We have reached out across the Air Force and created teams of experts to accomplish this cumbersome task. This subject-centered curriculum will provide the needed subject matter expertise to take a Defender from qualified to proficient. With an understanding of what proficiency is and the tools to accomplish it, the last focus area is who will get us there. The answer, as it is so many times, will be our noncommissioned officers. Proficiency will be achieved through a cascade effect as our Staff Sergeants and Technical Sergeants on our operational flights learn to coach and educate, achieving higher levels of proficiency for themselves and their Defenders. Through the act of preparing for and educating others, a trainer becomes intimately familiar with the task, so much so that after the training they are also capable of executing the task to a higher proficiency level. Additionally when our flight leaders are evaluating the flight accomplishing multiple tasks during an exercise or actual event, their advanced or superior proficiency level enables them to identify the areas in which each Defender needs either additional training or more exposure to the task to increase proficiency levels.

ANNUAL DUES

It's that time of year when we need to collect our annual dues. If you haven't already done so, please pay by simply clicking on the **Chapter dues** tab or send your payment to:

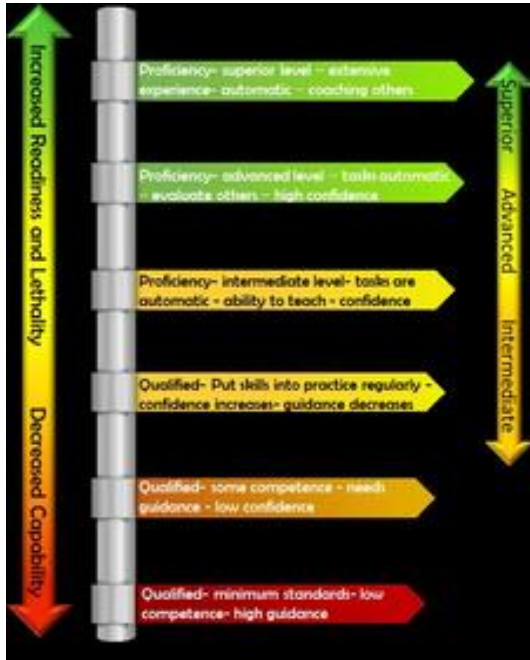
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Don't forget to check out our new Store Front Tab and pay your Chapter dues with a major credit card and receive a discount.

YOUTUBE VIDEO OF OUR HISTORY



As you can see there is a lot of work to be done, but we have the right people in the right place to ensure we create proficient, lethal Defenders who can win any fight! This is just one focus area we are getting after this year. I look forward to watching our career field mature and continuing to grow over the next 12-months. As always, thank you for what you do for our country, our Air Force, and our career field.



NEXT CHAPTER MEETING

Remember...Our next meeting is June 6, 2020, at 1030 hrs at the 301st Security Forces Squadron,
1235 Depot Avenue, Naval Air Station Joint Reserve Base, Fort Worth, TX 76127.

NOT A MEMBER YET? JOIN HERE

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Stacy James and 72K others like this.