



Air Force Security Forces Association Chapter of the Year Nomination

Guidelines

Each year, chapters in good standing may compete to be recognized for outstanding contribution to the Air Force Security Forces Association (AFSFA), the Security Forces Foundation, its membership and the active duty, air reserve or air guard force. One established chapter will be recognized as "Chapter of the Year" and the next finishing chapter as "Chapter of the Year Runner-Up".

Chapter chairpersons complete the nomination form with as much detail as space permits. Where additional space is required, additional typed pages may be submitted so long as the addendum clearly ties to the subject being addressed. Include photographs, spreadsheets or other documentation as needed.

Chapter chairpersons submit the nomination package (with attachments) electronically to the AFSFA Executive Director at _____.

The AFSFA Awards Committee will evaluate nominated chapters against the relevant criteria based on a point scored system and will recommend a winner and runner-up to the AFSFA Board of Directors at the annual meeting of the Board of Directors.

Chapter of the Year and Chapter of the Year Runner-Up award winners will be announced at the AFSFA Annual Meeting Banquet.

Deadline for submission of the nomination package to the AFSFA Executive Director is August 1 of the award year. Late submissions cannot be accepted.

Nomination - Chapter Chairperson Certification

Billie Renfroe Chapter
Chapter Name

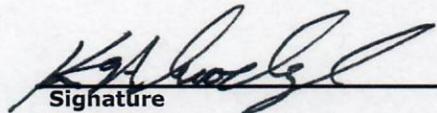
3
Region

14 September 1991
Chapter Charter Date

55
Total Number of AFSFA Members in Chapter

I certify all information provided in this nomination is accurate and correct to the best of my knowledge.

Keith A. Goodenough
Typed Chairperson Name


Signature

July 16, 2019
Date



Air Force Security Forces Association Chapter of the Year Nomination

Summary of Chapter Activity

Chapter Membership:

# of AFSFA members – Beginning of period	# of AFSFA Members recruited	# of AFSFA members – End of Period
51	4	55

List Chapter Officers

Chapter Officer	Office Held	Year Officer Assumed Role
Keith A. Goodenough	Chairman	2016 (January)
Arthur M. Dearing	Vice Chairman	2016 (January)
Terry A. Ferguson	Secretary	2016 (January)
Robert E. Ivey	Treasure	2016 (January)
Ronald Meredith	Alternate Treasure	2016 (January)

Number of Executive Board Meetings held Past 12 months: 4

Date	Names of Officers Attending	# Guest Attending
08/04/2018	Goodenough, Dearing, Ferguson, Ivey	1 (SMSgt (Ret) Ronald Meredith)
10/14/2018	Goodenough, Dearing, Ferguson, Ivey	1 (CMSgt (Ret) Malone Smith)
02/09/2019	Goodenough, Dearing, Ferguson, Meredith	0
06/08/2019	Goodenough, Dearing, Ferguson, Meredith	2 (Clinton Bass/Guy Craig)

Number of Chapter Meetings Held Past 12 months: 11
(Attach copies of meeting minutes from three non-consecutive meetings)

Date	# AFSFA Members Attending	# Guests Attending	Guest Speaker
08/04/2018	13	0	Andrew Corso – Crime Stoppers Tarrant County
09/22/2018	7	1	
10/14/2018	8	120	301 ST Security Forces Burger Burn
11/03/2018	12	0	
12/01/2018	15	12	Holiday Luncheon/Annual Award Presentations/Raffle
01/12/2019	14	3	301 SFS/CC Maj Carter and SFM/CMSgt Blair
02/09/2019	11	9	Sweetheart Luncheon
03/02/2019	11	0	Art Dearing – Lions Club Activities
04/06/2019	11	0	
05/04/2019	8	60	301 ST Security Forces Burger Burn
06/08/2019	8	0	Keith Goodenough – AFSFA Mid-Year

Please indicate any special programs in support of Defenders (i.e., post checks, deployment farewell, end of deployment welcome home, retiree events, fund raisers etc.)

Date	Activity	# AFSFA Members Supporting Event	Guests Attending	Cost of Event	Media Coverage*
10/14/2018	301 st Security Forces Burger Burn/Change of Command	8	120	\$305.00	YES Newsletter



Air Force Security Forces Association Chapter of the Year Nomination

Date	Activity	# AFSFA Members Supporting Event	Guests	Cost of Event	Media Coverage*
12/01/18	3 rd Annual Raffle (Mossberg 500 Tactical Chainsaw 12-gauge shotgun/or \$500.00)	51	0	\$600.00 Raised \$1,300.00	YES Website, Flyers, and Newsletter
12/01/18	3 rd Annual Awards: 136SFS – TSgt Bensinger 301SFS – MSgt Fuentes	51	12	\$300.00	YES Newsletter and Website
03/02/19	10% of 3 rd Annual Raffle funds donated to AFSFA	51	0	\$130.00	NO
05/15/19	Patriot Paws Annual Charity Golf Tournament	3 – 301 SFS and 3 Chapter (Dearing, Ferguson, and Phillips)	0	\$0	YES Newsletter, Website and Flyers
Various	Guest Speaker's, Security Forces Graduation – Lackland Air Force Base	2 (Jim Vineyard and Terry Ferguson)	Numerous	\$150	YES Photos by Lackland Productions
3 rd Friday each month	Roll Call (Supporting Veterans through food and fellowship)	2 (Vic Ashford and Charles Taylor)	Numerous	\$0	YES Handouts and website

*Note: Please include copy of newspaper article/new release (if available)

Articles/stories submitted to HQ AFSFA for bi-monthly magazine (attach copies of articles submitted.)

Date	Type of Submission	Date	Type of Submission
Nov/Dec 2018	Defender Leadership – Best Practices	Apr/Jun 2019	Defender Leadership – Best Practices
Jan/Mar 2019	Defender Leadership – Best Practices	Apr/Jun 2019	Chapter Crossfeed – Billie Renfroe Chapter Brochure – Terry Ferguson

Does the chapter participate in Community Service Projects? If so, please provide details below.

Date	Activity	# of AFSFA Members Participating
06/18 – 07/19	Tarrant County Crime Stoppers and DOJ Project Safe Neighborhood – Longtime member Andy Corso	1
06/18 - 07/19	Longtime members Chuck Taylor and Victor Ashford participate with "Meals on Wheels", delivering 12-24 meals each Monday to those in need of assistance	2

Number of Newsletters or bulletins produced: 12 and 12 electronic blue cards
(Please attach copies of three non-consecutive publications)

Does the chapter have a website/App (Billie Renfroe Chapter App)? YES NO

If so, provide web address: <http://www.afsfabillierenfroe.com>

If so, please attach screen shot of website home page

Has the chapter reported its annual financial income statement to HQ AFSFA? YES NO



Air Force Security Forces Association Chapter of the Year Nomination

Has the chapter made any other charitable contributions to organizations outside AFSFA or Vietnam Security Police Association (VSPA) (i.e., American Legion, VFW, Vietnam Veterans of America, etc., National Law Enforcement Officer's Memorial, etc.)? YES NO
If "Yes", please include dates and amounts below

Date	Organization	Amount	Project
08/04/2018	Jack Brokaw Alamo Chapter	\$350.00	Defender Challenge
09/22/2018	Security Forces Museum	\$100.00	Donations
12/04/2018	301 st Security Forces	\$385.00 (\$100.00 from AFSFA)	A1C Kristen Hamsher (died in tragic house fire along with daughter)
06/08/2019	75 th Anniversary, D-Day Liberty Jump Team	\$400.00	CMSgt Del Atkinson, jumped with AFSFA Chapter Flag

Any Other Information you would like the committee to consider...

The Billie Renfroe Chapter has a long and distinguished history of regional and national participation in the AFSFA. Currently there are three members serving at these "above chapter" levels to further the goals and objectives of the association. Mr. Willie Phillips is the Region 3 Director representing the chapters within the six states encompassed by that region, and Mr. Wayne Cox and Mr. Keith Goodenough are both currently serving on the National Board of Directors for the association. The Billie Renfroe Chapter is proud of their accomplishments and service to the association at the respective levels.

Billie Renfroe Chapter

Meeting Date: 14 October 2018

The Chapter convened at 1030hrs, at the Base Range Classroom, NAS JRB Fort Worth, TX 76127 with 8 members and 120 guests (301 SFS Defenders) in attendance.

Keith Goodenough, Chapter Chairman, waived all normal business proceeding to support the 301 SFS 'burger burn'.

Treasure Status: Treasure Report: Balance in account \$1008.00 minus \$305.00 cost of burger burn, plus \$409.00 collected over the past two meeting, left us with a total of \$1,112.00

Membership Drive: Currently, 52 members strong and several applications handed out for membership to AFSFA and how to become a member of the Billie Renfroe Chapter.

301st Security Forces Burger Burn in Reembrance of A1C Kristen Hamsher who lost her life along with her daughter on 21 September 2018 in a house fire, as well as recognizing the Change of Command for Maj Perea and new incoming commander, Maj Carter.

Thanks to AFSFA donation check in the amount of \$100.00, we collected a total of \$385.00, for funeral support which was presented to Maj Perea and SMSgt James.

The Billie Renfroe Chapter remains grateful to Maj Perea for the long-standing support of our Chapter and we wish him the very best in his next position at 10th Air Force. We also look forwarding to our growing partnership with Maj Carter and wish him well in his new assignment at the 301 SFS, Commander. We also thank Maj Carter for his commitment to continue the amazing support the 301 SFS provided the Chapter.

The next Billie Renfroe Chapter meeting is scheduled for 3 November 2018 @ 1100 hrs., 301st Security Forces Squadron, Naval Air Station Joint Reserve Base, Fort Worth, TX 76127.

///Signed///

TERRY A FERGUSON, Secretary
Billie Renfroe Chapter, AFSFA

Billie Renfroe Chapter

Meeting Date: 2 March 2019

Richard Allen, called our meeting to order. Art Dearing lead the pledge of allegiance and took over the meeting. Ronald Meredith, Alternate Treasure, provided the Treasury Report and then Art turned the meeting over to Terry Ferguson, Secretary, to cover all open business items.

Committee Reports:

- Treasure Report: Balance in account \$1,632.02 (\$61.00 cash on hand)
- Membership: 53 members strong (11 members present)

Funding Raiser:

- 4rd Annual Fund Raiser: Started discussion on AR15 purchase for raffle. POC: Art Dearing

Membership Drive:

- Business cards: Continue to pass out with Chapter information.
- Website, App (available on both Apple and Android) and Facebook: Continue to update.
- Membership drive tables: Continue to set up at burger burns and any other events.

Open Business:

- Possible Memphis, TN, Chapter. Possible Flight options. POC: Ezell Gladney – OPEN
- Adopt-a-Highway Program – Possible Benbrook, TX. POC: Terry Ferguson – OPEN
- “Best Practices” for Security Forces Magazine. POC: Richard Allen – OPEN
- Sweethearts Luncheon, 9 February 2019, 11 members and 9 quests – CLOSED
- Annual Award presentation for Technical Sergeant Joeleann Besinger, 136 SFS winner will be presented in 24 March 2019 during their scheduled UTA. – OPEN
- Roll Call, Birchman Baptist Church, recognizing veterans, Last Friday of the month. POC: Vic Ashford - OPEN

New Business:

- 301 SFS Burger Burn, May UTA. POC: Ronald Meredith/Robert Ivey – OPEN
- Lions Club Camp discussion for handicap children. POC: Art Dearing – OPEN
- Patriot Paws Annual Charity Golf Tournament. POC: Jim Vineyard - OPEN

The Meeting adjourned at 1130 hours.

The next Billie Renfroe Chapter meeting is scheduled for 6 April 2019 at 301st Security Forces Squadron, 1235 Depot Avenue, Naval Air Station Joint Reserve Base, Fort Worth, TX, @ 1030 hrs.

///Signed///

TERRY A FERGUSON, Secretary
Billie Renfroe Chapter, AFSFA

Billie Renfroe Chapter

Meeting Date: 8 June 2019

Keith Goodenough, Chapter Chairman, called our meeting to order. Ezell Gladney lead the pledge of allegiance. Ronald Meredith, Alternate Treasure, provided the Treasury Report and then Keith turned the meeting over to Terry Ferguson, Secretary, to cover all open business items.

Committee Reports:

- Treasure Report: Balance in account \$1,232.02 (\$22.00 cash on hand); \$400.00 donated to D-Day Liberty Jump Team Member CMSgt Del Atkinson
- Membership: 53 members strong (8 members present)

Funding Raiser:

- 4th Annual Fund Raiser: Started discussion on AR15 purchase for raffle. POC: Art Dearing

Membership Drive:

- Business cards: Continue to pass out with Chapter information.
- Website, App (available on both Apple and Android) and Facebook: Continue to update.
- Membership drive tables: Continue to set up at burger burns and any other events.

Open Business:

- Possible Memphis, TN, Chapter. Possible Flight options. POC: Ezell Gladney – OPEN
- Adopt-a-Highway Program – Possible Benbrook, TX. POC: Terry Ferguson – OPEN
- "Best Practices" for Security Forces Magazine. POC: Richard Allen – OPEN
- Roll Call, Birchman Baptist Church, recognizing veterans, Last Friday of the month. POC: Vic Ashford – OPEN
- 301 SFS Burger Burn, May UTA. POC: Ronald Meredith/Robert Ivey – CLOSED
- Lions Club Camp discussion for handicap children. POC: Art Dearing – OPEN
- Patriot Paws Annual Charity Golf Tournament. POC: Jim Vineyard - CLOSED

New Business:

- AFSFA Mid-Year items – POC: Keith Goodenough – CLOSED
- Annual Conference. – POC: Keith Goodenough – OPEN
- D-Day Liberty Jump Team – POC: Del Atkinson - OPEN

The Meeting adjourned at 1200 hours.

The next Billie Renfroe Chapter meeting is scheduled for 3 August 2019 at 301st Security Forces Squadron, 1235 Depot Avenue, Naval Air Station Joint Reserve Base, Fort Worth, TX, @ 1030 hrs.

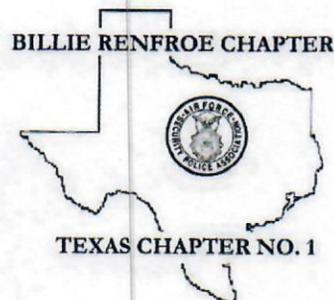
///Signed///

TERRY A FERGUSON, Secretary
Billie Renfroe Chapter, AFSFA

Air Force Security Forces Association



Billie Renfroe Chapter Fort Worth, Texas Annual Gun RAFFLE



Purchase a ticket for a 1 in 400 chance to win either a
Mossberg 500 Tactical – Chainsaw – 12 Gauge Shotgun



\$10.00 per ticket
Winner Announced Saturday, December 1

Contact:

Terry Ferguson
817.793.4433

5256@aol.com

Ferg

Art Dearing
254.969.9340

dearing@tarleton.edu

Tickets can also be
purchased on the web site at

<http://www.afsfabillierenfroe.com>

Winner must comply with all state and federal firearm regulations and laws to claim the prize
If winner unable to pick up the weapon, they are responsible for shipping to
Federal gun dealer near them

Entry Form
Patriot PAWS Charity Golf Tournament
Tuesday, May 14th, 2019
Firewheel Golf Park

Name _____

Address _____

Phone _____

email _____

Handicap Avg. Score _____ / _____

___\$150 Individual Golfer ___\$100 Tee Sponsor

___\$100 Hole Sponsor ___\$100 Brotherhood Sponsor

___\$20 Awards Dinner for Spouse / Friend

___\$135 Sponsor an active military member

Sponsor's sign to read: _____

Please complete for team golfers:

Name _____

Email _____

Handicap Avg. Score _____ / _____

Name _____

Email _____

Handicap Avg. Score _____ / _____

Name _____

Email _____

Handicap Avg. Score _____ / _____

Amount Enclosed _____

Make checks payable to:

Patriot Paws/BStA Charity Golf Tournament

Please detach this form and mail with check to:

Patriot PAWS Charity Golf Tournament

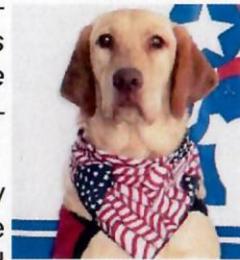
421 Custer Road

Richardson, Texas 75080

For PayPal or credit card instructions go to:

<http://www.brothersandrewdallas.org/bsta-store>

The Brotherhood of Saint Andrew is organizing its eighth annual **Patriot PAWS Charity Golf Tournament**. Profits from the Tournament will go directly to the Patriot PAWS organization for the express purpose of supporting the Patriot PAWS mission: *Train and provide service dogs of the highest quality at no cost to disabled American veterans and others with mobile disabilities in order to help restore their physical and emotional independence.*



The Patriot PAWS Charity Golf Tournament will be the Brotherhood's primary fund raising event for 2019.

Officially organized in February of 2006, Patriot PAWS is a member of Assistance Dogs International (ADI) and employs certified dog trainers to train carefully selected candidates to assist disabled veterans in myriad every day tasks made difficult or impossible by their injury.

This program provides a vehicle for us all to show our appreciation for the sacrifice made by so many to preserve our freedom. Please help us support this most worthy cause.

Not a golfer - or can't make the tournament? Your support is still needed and very much appreciated. Please consider sponsoring a hole or tee or both. Together we can provide a new life for our deserving wounded Veterans

Soft spikes and golf attire requested

Patriot PAWS is a 501(C)(3) Charity

<http://www.patriotpaws.org>



PATRIOTPAWS
SERVICE DOGS



**ANNUAL CHARITY
GOLF TOURNAMENT**



Sponsored by
The Dallas Assembly of the
Brotherhood of St. Andrew

Benefiting
Patriot PAWS

<http://www.brothersandrewdallas.org>

Firewheel Golf Park



Event Details

- Date** Tuesday, May 14th, 2019
- Time** Shotgun Start 1:00 p.m.
- Place** Firewheel Golf Park (Old and Lakes)
600 W Campbell Road
Garland, Texas 75044
972-205-2795
- Registration**
- Time** 11:30 a.m. - Lunch—Range and
Putting Green Open
- Format** Four Person Florida Scramble
- Prizes** Team and individual contests on both
courses. Prizes and Awards
Presentations during dinner
- Dinner** 6:00 p.m. at Pavilion
- Teams** Golfers are encouraged to build their
own teams, or individuals can be
assigned to a team. Player handicaps
and average scores assure accurate
assignment of awards & prizes
- Entry Fees** \$150 per player (\$135 if paid prior to
Feb 28), includes cart, driving and
putting ranges, lunch and dinner.

2018 Sponsors



*Kovar
Family*



Standardized Controls, Inc.

Have a Great Game!



**The Dallas Assembly of the
Brotherhood of St Andrew
Golf Tournament**

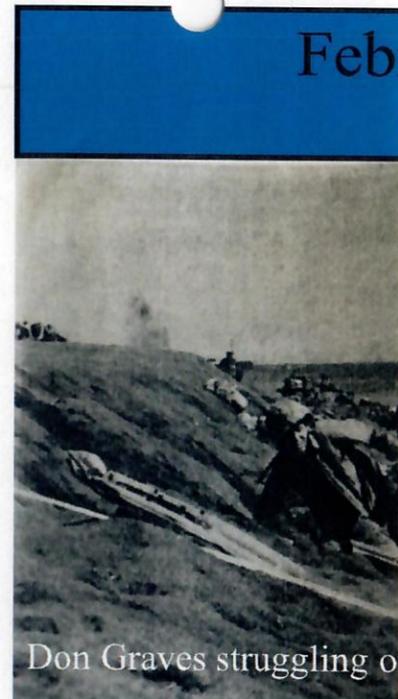
★ ★ ★ ★ ★ ★ ★ ★ ★ ★
ROLL CALL



On the day of our last luncheon Ernie LaCroix turned 100 years old. The next day he walked in the Cowtown 5K. On March 2, Lorna Paden threw a birthday party for him and had a number of Roll Call veterans attend. In addition to Ernie, WW2 vets Fiske Hanley, Dale Robinson, BJ Shepherd, Carmen Gisi, Dwayne Jose, and Bill McIntyre attended. Rick Irving presented a retired flag to Ernie for his service.

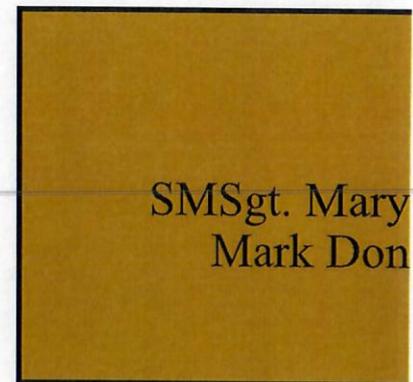


On March 1 Lockheed invited Fiske Hanley to come out for a tour of the plant. Of course several Roll Call board members attended as well Dan Duda Judy Choate



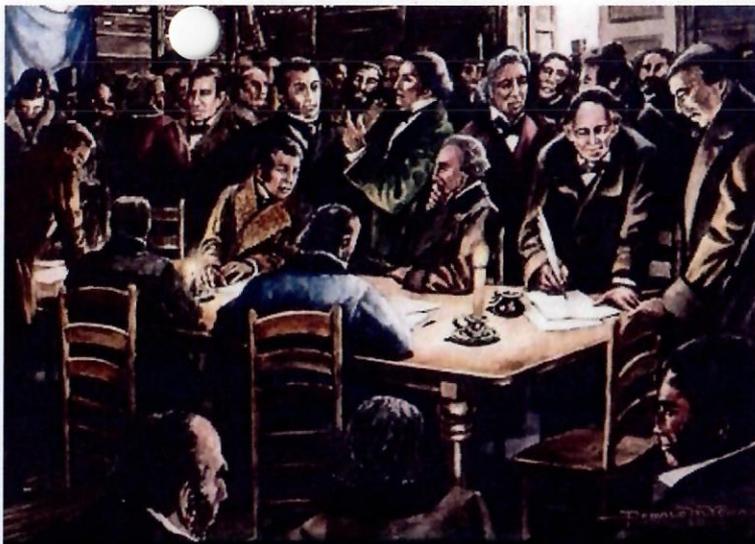
Don Graves struggling o

On February 19, 1945
 rine Divisions. Don C
 third wave. Carrying
 also on top of Mt. Sur
 the flag. Don continu
 was down to just 18 n
 goes to Roll Call to pe



SMSgt. Mary
 Mark Don





The signing of the Texas Declaration of Independence, on March 2, 1836.



On February 23, 1836 the Mexican army under Antonio Lopez de Santa Anna laid siege to the mission turned fortress called the Alamo. William B. Travis had 185 men under his command and prepared to defend until relieved. He then wrote a letter asking for help. The letter stirred up sentiments but not enough volunteers could reach the Alamo in time and on March 6 the wall was breached and all the defenders killed. Men came from around the country and joined Sam Houston's army which in time beat Santa Anna at a place called San Jacinto. The letter that Travis wrote was the catalyst that resulted in the success of the Texas Revolution. That letter now resides in the Texas State Archives Library in Austin.

While the Battle of the Alamo was waging, 59 delegates met at Washington-on-the-Brazos on March 2 and signed the Declaration of Texas Independence from Mexico. Unfortunate

TO THE PEOPLE OF TEXAS & ALL AMERICANS IN THE WORLD

COMMANDANCY OF THE ALAMO, BEJAR, FEB. 24, 1836

FELLOW CITIZENS & COMPATRIOTS,

I am besieged, by a thousand or more of the Mexicans under Santa Anna. I have sustained a continual bombardment and cannonade for twenty-four hours & have not lost a man. The enemy has demanded a surrender at discretion, otherwise, the garrison are to be put to the sword, if the fort is taken. I have answered the demand with a cannon shot, and our flag still waves proudly from the walls. *I shall never surrender or retreat.* Then, I call on you in the name of liberty, of patriotism & every thing dear to the American character, to come to our aid, with all dispatch. The enemy is receiving reinforcements daily & will no doubt increase to three or four thousand in four or five days. If this call is neglected, I am determined to sustain myself as long as possible & die like a soldier who never forgets what is due to his own honor and that of his country. VICTORY OR DEATH.

WILLIAM BARRET TRAVIS,
Lieutenant-Colonel Commandant.

P. S. The Lord is on our side. When the enemy appeared in sight, we had not three bushels of corn. We have since found, in deserted houses, eighty or ninety bushels, and got into the walls twenty or thirty head of beeves. —TRAVIS



DEFENDER

LEADERSHIP

Best Practices

By Colonel (Ret) Richard K. Allen

Assuming the Position! Taking charge of your new command

Welcome to this edition of "Best Practices." This column seeks to capture proven solutions of the past and offers them to today's professionals in a manner that provides conventional wisdom and potential solutions for current challenges. This edition of "Best Practices" examines one strategy for assuming command of a new organization. We highlight three opportunities for the new commander to make that positive first impression when assuming the position of commander. We also outline a few ideas a new commander can use to quickly gain traction and get off to a good start with the new team.

Taking Command

Now what?

Background: My first command was the 1605th SPS Lajes Field, Azores Portugal. This experience marked one of the most memorable achievements of my professional career. Like most young officers, I was eager for command and ready to wear the title "Commander." While my command of the 1605th was very successful, I certainly had my growing pains right out of the gate. The change of command ceremony was simple and well executed. Shortly after the ceremony concluded I requested my first key staff meeting. The word went out and the team began to assemble. Once all personnel were in place, I was escorted to the training room. Just as I entered the room there was a thunderous command given; Attention!! Please take your seats

I responded. Over the next few minutes I thanked everyone for the warm reception and proceeded to share information deemed essential for the success of the organization. By all accounts, the meeting went well and my leadership themes resonated with the senior staff. As I later settled in my office and began "pushing paper" the secretary announced that I had a visitor. My Portuguese interpreter was very distraught that I had snubbed him and not invited him to the key staff meeting. Certainly I considered him as part of my key staff however his expectation of a personal invite was not met. I apologized for the oversight and reassured him that he was part of my key staff. Unfortunately, the damage was done. Albeit minor, I had my first international incident. We put the best possible face on the one blemish to an otherwise great start however it took some time for me to convince my Portuguese guards that I would treat them with dignity and respect. We made a full recovery from the incident and went on to build a solid international team. Now, how can we help make your new command experience better than my own and better than that of others who have grappled with assuming command.

Problem: So you have been selected for command. Congratulations! You are a superior performer! You have also distinguished yourself among peers as being sufficiently capable and responsible enough to be entrusted with the most important resources our Air Force has, its people. As an added bonus you will also be entrusted with a multi-million dollar inventory of equipment to be used in the performance of your assigned mission. Wow! This is awesome indeed. What an adrenaline rush you feel each time you contemplate the possibilities and challenges of your coming command experience. However, there may also be a feeling of anxiety as you contemplate the best way to get started on your new journey. You ask yourself, how do I make the best of the opportunity? More important how do I even get started?

See Defender Leadership on next page

The Strategy: Several colleagues and I agree there are three critical junctures that provide opportunities to gain traction for a quick and successful start to your command. These junctures are your connection to the base senior leadership team, your key staff and your command. A well-executed strategy to leverage each juncture is essential to a successful start. Let's examine each.

Connecting with Base Leadership: The first critical juncture is transitioning into your new base and connecting with your senior leadership team. Call this the Change of Command. This ceremony is one of the most important rituals our military organizations observe. This event serves as the official and formal pronouncement that leadership within the affected organization has changed. Often, the unit's colors are ceremoniously handed from the old to the new commander to indelibly clarify the change. Former commanders surely will recall the joy and pride that comes with the rituals of the ceremony and the crowd of well-wishers. Veteran commanders know that the ceremony provides the best platform for the new commander to make a successful first impression. Veteran commanders also know that you don't win hearts and minds of attendees by delivering a lengthy speech that attempts to justify who you are the new commander. I recommend you tailor and target a few thoughtful comments to your audience. After all, most attendees are there as a courtesy and are paying their respects. Therefore be brief. Three minutes should be more than sufficient for you to make a positive impression on all. Begin your remarks by acknowledging "distinguished guest" as a group and thank them for their presence. Typically, distinguished guests have already been introduced individually as a matter of protocol therefore your reference is perfunctory. Continue by thanking the following; the Chain of Command for the privilege of command, the outgoing commander and his/her family and your spouse and family. Thank your key staff and personnel. Also tell them how proud you are to become the newest member of the team. Conclude with a brief statement about the honor and responsibility of command. Also, tell the audience that it is your privilege to command the XXX Squadron. Thank the ceremony organizers for a job well done and conclude on a note of optimism. DONE!!

Why such a brief speech you ask? Brevity communicates that you respect your base senior leadership team and value their time. Also, well thought out "tailored and targeted" comments coupled with brevity allow your key points to resonate

with attendees. Examples of resonating points are as follows. When you state that "you are proud to become the newest member of the team" you convey that you already view the new team in a positive light. Also, by casting yourself as the "new guy" be prepared to receive an immediate dividend for expressing your pride in joining them. Personnel will accept that you have a positive impression of them and therefore will be eager to keep positive comments flowing. Many will also make it their personal goal to demonstrate added value at both the individual and section levels. Be prepared for a flood of help and ideas. There is one final benefit to being brief. Our young Defenders are exceptional. They work hard and respond when called. Respect their sacrifice of precious time and they just might conclude that you are not a bad guy.

Connecting with Key Staff - Communicate Intent:

While a Change of Command ceremony provides an excellent opportunity for the new commander to make a favorable impression among distinguished visitors, commanders and peers, the real quest for unit leadership traction begins in earnest once the ceremony ends. As soon as the commander assumes the position of command both unit responsibility and accountability begin. Despite the euphoria of the moment, the new commander must remember an active mission is ongoing that does not take a break for a command change. Whatever happens now, you own it and believe me the world is watching or at least the squadron is. News Flash! You have now arrived at the second critical juncture for assuming command; engaging with your key staff.

As a new commander, it is imperative that you quickly engage with your senior leadership team and that they engage with you. When connecting with this key element, communication and presence are two tools that are a new commander's best friend. Let's examine these important tools separately.

Communications: Unlike during the change of command ceremony, when communicating with your key staff the emphasis is placed on clarity versus brevity. This is the juncture where you may choose to give the long speech originally planned for the change of command ceremony. Use this crucial first key staff meeting to deploy essential guidance such as commander's intent, vision, goals, values, discipline and other important matters. Let your staff know that you will have additional guidance after gaining more experience on the ground. Also, tell your staff how you plan to communicate. Will you use notes, email, bulletins or a combination thereof? I personally preferred writing notes and attaching them to the relevant correspondence being tasked but this was back in the olden days. The staff quickly adapted to my communications styles and affectionately referred

to my note system as "Allen Grams." Today there are boundless electronic management information systems to coordinate and communicate a suspense. Find what works for you and your team.

There is one other immediate and very important objective to accomplish under the category of communications. As a leader of "first responders" a first order of business is to provide your contact information to your staff and control centers. Encourage note takers to record your personal information at the beginning of their notes. This task assures that your information is readily available should an emergency arise. Also, it eliminates the potential excuse that "I could not notify you because your contact information was not available." Always cover your 6 and remember, don't leave out any key staffers, especially the interpreter.

Presence: You can talk until the cows come home however get out early and see what your organization really looks like and what is happening in the "field." I recall my first post check at Lajes. I walked into my LE Desk around 2300 and advised the Flight Chief that I'd like to visit posts. I had already alerted the key staff that I would check post at some point. Flight Chief Danny and I loaded up the coffee and condiments and we were on our way. The tour was amazing and the sites of the Azores were breathtaking at night. Finally we reached the outer perimeter of an off-base area and visited with the Portuguese entry controller. He was delighted to see us and could not recall when he had had such a visit. Once we concluded our visit of his post we entered the inner perimeter where we discovered the US guard fast asleep. I learned that the mountainous post were not frequently checked and that my "Combined Force" had little or no unity. Appropriate action taken. My midnight tour taught me so much about my new organization. Subsequent visits quickly added more to my experience quotient.

I fully encourage new leaders to get out and see your new operation early in your tenure. Also visit each area of responsibility and have leaders and teams formally brief you on their respective operations. If they get it right for you, they can do it right for other visiting dignitaries and inspectors. Also if they are not meeting their respective scope of responsibility you can make proper adjustments.

Connecting with your Command: The final juncture and opportunity for new commanders to quickly gain traction and explore opportunities for success is with their first commander's call. Having earned some political capital with your brief speech at the change of command and expressed how privileged you are to join the organization you have a chance to complete a transition trifecta.

Commander's Call allows you to communicate directly at the troop level. You have to get this one right. It is the most important juncture of all. Win the support of your troops and you are on your way. Lose them and you are done. Your message to the troops has to be focused and easily understood. Tell them about your commander's intent, values, goals and let them know that you will treat them with dignity and respect. Find a way to make organizational standards memorable and let them know they will be held accountable. In my case, I asserted that a unit must remain in shape. Judging by the sucking in of guts and puffing out of chests, I knew that my reference to "shape" had created a mental image. I quickly ceased on this epiphany and shared with them my concept for keeping our organization in shape. I cautioned them that my spelling of the word shaped was different. I went on to explain that my "Shaped Concept" was spelled SHAIPEd. Further, I revealed that SHAIPEd was actually an acronym which stood for items that I had zero tolerance for as a commander. I decoded the acronym to some now very attentive Defenders.

SH = Sexual Harassment; not tolerated

A = Alcohol; do not abuse

I = Image, keep ours positive

P = Professionalism; the standard for all we do

D = no drugs.

Once the Commander's Call was completed, I stayed in the area to meet and greet my personnel. The feedback received was very encouraging! They got it! Also, of particular note, the sentry caught sleeping at the mountain post came up to me and offered an apology. He said; "Sir I am a former SAC Elite Guard. I violated both I and P of your SHAIPEd Concept. I have learned my lesson and please accept my apology. Expect better out of me." I accepted his apology. That young Defender made good on his promise. He became one of our very best.

In conclusion, Command is one of the crowning achievements anyone can attain. In order to be a successful commander, one must get a lot of things right. Most notably, the new commander must be able to gain traction quickly and succeed in connecting with personnel at three critical junctures. The commander must connect at the base, key staff and overall unit level. He or she must do so in a manner that assures all personnel that he or she has the right stuff to meet the challenges of command.

Please submit comments to this article or your Best Practices for publication to Richard K Allen Colonel (Retired) USAF at richardkallen@aol.com ♦

DEFENDER

LEADERSHIP

Best Practices

By Colonel (Ret) Richard K. Allen

Once upon a time, there were "Zebras" in the Security Forces Career Field

Welcome to this edition of "Best Practices." This column seeks to capture proven solutions of the past and deliver them to today's professionals in a manner that provides conventional wisdom and potential solutions for current challenges. This edition of "Best Practices" examines an indispensable ingredient within the Security Forces population whose value can be felt at every level of all organizations. This article focuses on Senior NCOs and the value this dynamic group can bring to commanders, squadrons, groups and headquarters elements. We also outline a few ideas for maximizing the potential utility of these valuable assets.

Background: In July 1973, I reported to my first duty assignment at McConnell AFB, Wichita, Kansas. I was pumped! With all the wisdom of an overachiever, I had landed a position at the 381 SPS supporting a dual-wing mission for the Strategic Air Command. How did I make such a wise choice you ask? Easy! I looked at a map of Air Force installations and selected the one closest to the center of the United States. While my selection process was not supported by formidable logic my assignment proved to be the right choice for a young officer to learn how to protect some of our Nation's most critical assets. The learning process to protect these assets was formidable to say the least. There were so many manuals, regulations, supplements and operating instructions to learn. However, more important than learning the book material was learning to be an effective leader in an active duty organization. ROTC had provided many helpful success keys for newly minted officers and I followed them religiously. I made sure that I met all of the officers and Senior NCOs. I also sought the advice and counsel of these leaders and assured them that I was there to enhance the team's overall success. Everyone seemed eager to help and with the assistance of the leadership core, I began a series of post checks, observations and ride-a-longs. I quickly built strong relationships and geometrically compounded my mission essential knowledge. In addition to learning about Broken Arrows, Bent Spears and Bent Swords, the younger troops taught me about the "Zebras." Zebras, I learned was a term of endearment that had great flexibility. The term Zebra referred to the guys and gals with all the stripes. Typically, the term Zebra was respectful and referenced members of the "Top Three." I do recall correcting a few troops who used the term Zebra in conjunction with certain adjectives that were not so complimentary.



The McConnell Zebras were special. I recall the lead Zebra, CMSGT Charles Thomas. Chief Thomas was intelligent, articulate and knew every regulation down to the chapter and verse. He was a natural leader of a team that literally made our organization "failure proof." The Zebras worked effectively with the lieutenants and captains and showed the utmost respect for the officers appointed over them. They were also adept at solving problems with subordinates and exacting their compliance. The Zebras were particularly skilled at working with "rated supplement commanders" assigned to lead Security Forces organizations in the post-Vietnam era. The rated supplements had little or no experience as Security Forces members, thus making them vulnerable when making decisions and judgment calls about security matters. The Zebras made sure that the rated supplements did not crash and burn no matter how hard some of them tried. The McConnell Zebras taught me "what right looks like" when it comes to team play, leadership, professional competence and how to work the boss' problem. We don't call them Zebras any more however the legacy of the Zebra continues today.

See Defender Leadership on next page

Best Practices

By Colonel (Ret) Richard K. Allen

Welcome to this edition of "Best Practices." This column seeks to capture proven solutions of the past and offers them to today's professionals in a manner that provides conventional wisdom and potential solutions for current challenges. This edition of "Best Practices" looks at the concept of "Third Party Validation" and its potential utility for our Security Forces organizations and personnel. This article defines Third Party Validation and urges commanders, squadrons, groups and individuals to make TPV a part of their present and future.

Background: In July 1988, I had the privilege of becoming the first Provost Marshal of the United States Special Operations Command. I was a newly minted Joint Service Officer assigned to establish this newly created staff function within a newly established command. Needless to say this was a unique challenge with an odd title. Thankfully I had the familiarity of some USAF Security Forces' assets. Assigned personnel consisted of an Army CW4, an AF MSgt and 15 AF Security Forces members. Our mission seemingly was very straight forward; provide physical security for the headquarters and to deploy forces as necessary when directed by the Commander-in Chief USSOCOM. We also performed facility access control, information, personnel and industrial security duties.

Despite the straightforward nature of our duties, certain elements within our environment sought to challenge the mettle of the Security Forces. I vividly recall settling a spirited discussion between one of my access controllers and a Navy SEAL who was not willing to surrender his firearm as a condition of access to the facility. My young access controller had a little difficulty convincing the SEAL that he was under USAF/SF protection while in the facility and he had no need for a personal protection firearm. Needless to say, the matter was resolved in our favor. This would not be the final challenge nor the end of doubts by various Special Forces Component Command members concerning the toughness and professionalism of our Security Forces. After all, Special Forces troops jumped out of planes, brought fire from the sky and ate snakes. Despite lots of chiding, each day our troops performed their jobs in near flawless fashion. They looked sharp and even participated in monthly three-mile formation runs. These warriors completed every run and never fell out of formation despite lots of jokes about the Air Force riding a bicycle for our annual fitness test. While I had total confidence in my troops and their capabilities, I could tell that they were anxious to show that they were ever bit as capable as our clients. Validation as combat capable in USSOCOM was a soughtafter attribute. As a commander, I recognized this need amongst my troops. I also knew that demonstrating special capability was an underlying concern that I had to address. We did. One day after an infamous three-mile command run and after hearing nearly every airborne cadence song, it hit us. USSOCOM was considered an Airborne Command so let's get some Jump School slots and show them we too can fly. The plan was approved to the troops, candidates were selected and personnel were briefed on the importance of success. We had 100% buy in. Also, personnel were informed that we would participate in celebration rituals such as the "Tacking On Ceremony" once wings were earned. (Imagine removing the devices that hold your functional badge in place and exposing the two sharp pins that stick through the uniform item. Now, dress in a really nice uniform shirt while placing the functional badge in position without the little "frogs" that secure it. You immediately feel the pin pricks. Then, imagine 45-50 Airborne-qualified troops each punching you in the area where the newly earned jump wings are placed. The blue shirt turns crimson, well, now you know where the terms blood wings and tacking on wings comes from). Despite having a chest that looks a lot like ground hamburger, upon completing the ritual, you are now a member of a unique fraternity.

We selected our first two Defenders for their respective jump school classes. Both did exceptionally well while at Ft Benning and each came back with the Iron Mike Award for being the top jumper in their respective

Chapter CROSSFEED

Billie Renfroe Chapter ... Created a Chapter Brochure

By Terry Ferguson

Chapter Secretary Terry Ferguson said he was asked at a chapter meeting, "Why our Chapter does not have a membership brochure. Quite frankly, I did not have an answer. So, being I had the day off, I decided to build one." He used AFSFA's brochure as a template and made it to cover both AFSFA and Billie Renfroe Chapter. The brochure is pictured ... looks very nice and an easy way to track chapter members and manage dues if your chapter collects dues. If you have any questions, contact Terry at: Ferg5256@aol.com or (817) 793-4433.



Oklahoma Heartland Chapter ... Conducts First 72d Security Forces Squadron Post Check For 2019 & Presents SF Historical Print!

By Pete Piazza, SMSgt (Ret) USAF

On 17 February 2019, from 1800 thru 2030 hours, twelve members of the Oklahoma Heartland Chapter went on the first post check for 2019 of the 72d Security Force Squadron midnight shift (working 12 hours shift)! The chapter does these post checks three times a year (Feb, May and Sep).

This is our way of saying "Thank You" to the 72d Security Forces Squadron Defenders for carrying on the history and heritage of the Air Police/Security Police/Security Forces career field! This post check was great as we got to meet and talk to forty SF Defenders!

The chapter members that went on this post check were; Pete Piazza; Bob Norman; Walter Chrysler; MSgt Tim Nesbitt; Mrs. Jessica Nesbitt (taking pictures); CMSgt Kyle Erb, (72d SFS/SFM); CMSgt Melissa Erb, (72d ABW Command Chief); Mike Cross; Wade Allen; Kris Parker; Don Huff and Jim Rasco!



L to R: A1C Aaron T. Prothe; A1C Clinton Usef; A1C Lorin A. Antrim; A1C Jacob C. Hungler; Pete Piazza; Kris Parker; Wade Allen; Mike Cross.

Membership Information

Application/Renewal PLEASE CHECK ON BOX IN EACH AREA

- New Member Active Retired ANG
 Renewal Reserve Veteran Civilian

Check here if personal info. has changed *Note: Asterisk items required

*NAME: _____
 RANK (ACTIVE OR RET): _____
 SPOUSE'S NAME: _____
 *ADDRESS: _____
 *CITY: _____
 *STATE: _____ *ZIP: _____
 *PHONE (HOME): _____
 *(WORK): _____ *(CELL): _____
 *EMAIL: _____

New Members:

I certify that I have an active membership with the Air Force Security Forces Association.

Please check one of the following statements (whichever is applicable)

- I certify that I have served or am serving honorably as a military or civilian member of the US Air Force or its predecessor service arms, i.e., Provost Marshal, etc. in the security or law enforcement career field.
 I certify that I have served or am serving honorably in the military (other than the AF) or law enforcement or security profession.

Membership Dues:

- \$25 – covers annual \$10 + \$2 meeting dues (savings of \$11)
 \$10 – annual dues only

Tax-Deductible Contribution:

All contributions to the Chapter are tax-deductible, as the Chapter falls under the Air Force Security Forces Association (AFSFA) which is a 501(c)(19) – Veterans' Organization.



A Proud Heritage!

The Security Forces career field has a proud heritage! Since the formation of the United States Air Force in 1947, the Air Force Air Police/Security Police/Security Forces have defended Air Force bases and installations around the world.

Beginning with the Korean conflict, it became clear that the USAF needed the capability to defend its aircraft and other resources around the world. To fulfill this requirement, the Air Base Defense School was initially established at Parks AFB, California. After several moves, it is currently located at Camp Bullis, Texas.

Since the Korean conflict, the USAF Security Forces have been integral to the protection of Air Force aircraft and resources during every major conflict, including Vietnam, Desert Shield/Storm, the second Gulf War, Afghanistan, Iraq, and numerous other countries around the world. Members have been engaged in operations both inside and outside the base confines.

In 1997, the Air Force combined Security and Law Enforcement into one career field and added Combat Arms. Then in 2008, the active duty joined the Air Force Reserve Component by adding DAF Police Officers to its ranks.

USAF Security Forces are charged with maintaining order and ensuring the security of USAF resources, including the majority of our nation's nuclear sites. In every conflict our Security Forces members have entered into the fray, defending the bases and/or other resources while at the same time maintaining law and order on the installation.

BILLIE RENFROE CHAPTER

Primary Business Address
 1235 DEPOT AVENUE
 NAS JRB FORT WORTH, TX 76127

Phone: 817-793-4433
 Fax: 817-246-5233
 E-mail: ferg5256@aol.com



THE BILLIE RENFROE CHAPTER

CHAPTER UNDER THE AIR FORCES SECURITY FORCES ASSOCIATION. REPRESENTING "PAST, PRESENT AND FUTURE" DEFENDERS IN THE DALLAS/FORT WORTH, TEXAS AREA.



www.afsfabillierenfrore.com

HONORING

the past, recognizing the present,
preparing for the future



What is AFSFA?

The Air Force Security Forces Association is a worldwide organization of security force professionals. Since its birth in 1986, it has been a significant factor in preserving and enhancing the honor and pride that are inherent in the security forces career field. Our membership spans generations, encompassing the Army Air Corps and continuing over the years to the men and women who are serving their first assignment today. Membership is open to anyone who has served honorably in the Army Air Corps MPs, USAF Air Police, Security Police, or Security Forces, including current active duty, Air National Guard, Air Force Reserve, and DAF Police Officers.

There is a distinctive relationship among the many men and women who have served or are serving in the Air Police, Security Police, or Security Forces career field. Some call it the "Bond of the Blue Beret". This bond ties the members of AFSFA together in a unique way. From Korea, to Vietnam, to Iraq, Security Forces have served together to defend American resources.

Who is Billie Renfro Chapter?

The Billie Renfro Chapter was chartered as a Chapter of the Air Force Security Police Association ([Air Force Security Forces Association](#)) on 14 September 1991 and assumed the obligation of the Association by its Board of Directors and enjoys the rights and privileges to all chapters, subject to all rules and regulations promulgated by said board.

NAME:

The name Billie Renfro Chapter was named in honor of one of the founding members and 1st Security Police Chief Master Sergeant, John A. Renfro, Jr., when his beloved wife Billie Renfro passed. A man can receive no greater honor than to serve a Chapter named after a loved one. With the passing of Chief Renfro in 2015, the Chapter considered a name change to include John to the Chapter as well, but we all agreed that Chief Renfro was not much for change in life or the Security Forces. So, to continue to honor the John and Billie Renfro, the name was left the same and continued to this day....Billie Renfro Chapter.

Chapter Accomplishments

- "Brig Gen Allen J. Jamerson Runner-up AFSFA Chapter of the Year Award" for both 2017 and 2018
- Sponsor annual award winner from both the 136 SFS and 301SFS with framed certificate, coin, and membership
- Annual "burger burns" for both the 136 SFS and 301 SFS.
- Members support outside functions from Meals on Wheels, Roll Call, Crime Stoppers, Santa Pics, Patriot Paws Charity Golf Tournament and numerous other events.
- Donations for local events—Dallas Fallen Officers, Security Forces Museum, Liberty Jump Team (D-Day jump), Defender Challenge, and to the 301st SFS for assistance with funeral attendance costs for A1C Kristen Hamsher, to name a few.

DEFENDERS HELPING DEFENDERS!



BILLIE RENFROE CHAPTER

Air Police / Security Police / Security Forces



NOVEMBER 2018

CONTACT INFORMATION:

Terry A. Ferguson (Ret) CMSgt

Secretary

Ferg5256@aol.com

Web Site: www.afsfabillierenfro.com

Telephone number: (817) 793-4433

****Next Scheduled Meeting****

DATE: NOVEMBER 3, 2018 @ 1030 **LOCATION:** 301* Security Forces Squadron, 1235 Depot Avenue, NAS JRB Fort Worth, TX 76127

Inside this issue:

Happy Veteran's Day

Thank you! It is an honor to have served alongside some of you and an to continue to serve alongside others. This November 11, 2018 we observe Veteran's Day for those men and women who have served and continue to serve.

"It is foolish and wrong to mourn the men who died. Rather we should thank God that such men lived." General George S. Patton.

Memorial Day is a day for mourning, but Veteran's Day is a day of thankfulness.

November's Meeting:

As we gather this weekend, we will decide a location for our Holiday Luncheon, continue to sell raffle tickets and continue the outstanding fellowship. Guests are always welcome.

The 301SFS Burger Burn was a huge success. We got to celebrate Major Perea's Change of Command and we were able to collect \$385.00 to go toward AIC Kristen Hamsher's funeral. Her and her daughter perished in a house fire on September 21, 2018!



May her and her daughter rest easy knowing we Defenders have her back.

Tickets are available for the 3rd Annual Raffle "Shotgun"

tickets are available \$10 each toward your chance of winning a Mossburg Chainsaw Tactical Shotgun. We've already started selling tickets. We sold several at this years annual conference. We've got a month left before the drawing and we hope you buy a ticket or take tickets to sell. A winner will be drawn during our Holiday Luncheon , December 1, 2018. Location will be determined during our next meeting.



Hope to see you all there!



BILLIE RENFROE CHAPTER

Air Police / Security Police / Security Forces



Sweetheart's Luncheon

February 2019

CONTACT INFORMATION:

CMSgt (Ret) Terry Alan Ferguson

Secretary

Ferg5256@aol.com

Web Site: www.afsfabillierenfroe.com

Telephone number: (817) 793-4433

****Next Scheduled Meeting****

DATE: FEBRUARY 9, 2019 @ 1030 **LOCATION:** OLIVE GARDEN, 925 ALTA MERE DRIVE, FORT WORTH, TX 76116

Inside this issue:

SWEETHEART'S MONTH:

As we look forward to another Sweetheart's Luncheon, please don't forget to bring your special someone. It's our opportunity to share our appreciation for their support to your involvement in our Chapter. *Note: This does not get you out of recognizing that special someone for Valentines day!* So come out and spend a hour or two with us and just enjoy great fellowship.

ANNUAL DUES:

It's that time of year again. Dues are \$10 annually plus \$2 meeting dues. We've decided to give you a price break by paying \$25 annually which covers both. You can pay during a meeting or take advantage of our website pay portal.

Executive Committee

Chapter Chairman:
Lt Col (Ret) Keith Goodenough
2016 to Present



Keith was the 610 SFS, Commander before retiring and currently works for Fort Walters, Training Area. Keith is not only our Chapter Chairman, but currently serves as AFSFA Board Member

ANNUAL ELECTIONS:

We held our annual elections last month and determined to keep current officers in place for 2019: Meet your Executive Committee:

Chair: Lt Col (Ret) Keith Goodenough

Vice: Maj (Ret) Art Dearing

Secretary: CMSgt (Ret) Terry Ferguson

Treasure: MSgt (Ret) Rob Ivey

Alt Treasure: SMSgt (Ret) Ron Meredith

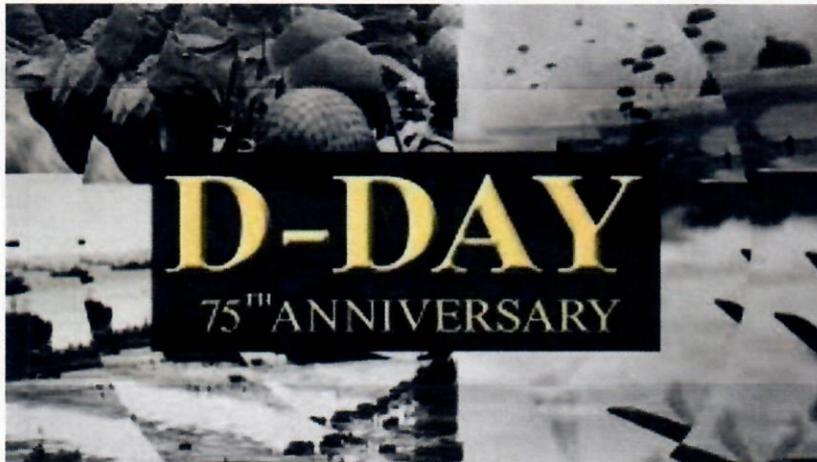
Note: In an attempt to help you recognize your Executive Committee members, for the next five months, I will picture each one in the center column of our newsletter, starting with our Chapter Chairman, Lt Col (Ret) Keith Goodenough.

Hope to see you all there!



BILLIE RENFROE CHAPTER

Air Police / Security Police / Security Forces



June 2019

CONTACT INFORMATION:

CMSgt (Ret) Terry Alan Ferguson

Secretary

Ferg5256@aol.com

Web Site: www.afsfabillierenfroe.com

****Next Scheduled Meeting****

DATE: June 8 2019 @ 1400 LOCATION: 301st Security Forces Squadron, Naval Air Station Joint Reserve Base, Fort Worth, TX., 76127

Inside this issue:

June Chapter Meeting:

We've got a lot of catching up to do. Over the last few months, we've all be scattered about, well we need to get our ducks in a row for the next several months. We've got our annual awards package to discuss. We've got the annual conference coming up in a few months and the 136 SFS Burger Burn to plan. Your assistance is greatly appreciated.

Facebook, website, app:

Just as a reminder: Billie Renfroe means of communicating with you are.

Facebook: AFSFA Billie Renfroe Chapter

Website: <https://www.afsfabillierenfroe.com/>

App: Billie Renfroe Chapter App Available on both Apple Store and Android

D-Day 75th Anniversary

CMSgt Del Atkinson



As an Chapter, it is our privilege to sponsor Del as he jumps today in Normandy as part of the Liberty Jump Team. Another member not shown, CMSgt (Ret) Karl Johnson will also be making the jump with the team.

Patriot Paws Golf Tournament:

Col (Ret) Jim Vineyard is an amazing advocate for Patriot Paws and organization who trains service dogs. Through his efforts, he gets sponsors to pay for members of the 301 SFS; 136 SFS and our Chapter to participate in this amazing tournament. This year was the first year for Chapter members to participate:



Hope to see you all there!

**BILLIE
RENFROE
CHAPTER**

HOME ABOUT EVENTS PHOTOS DOCUMENTS STORE FRONT MEMBERS
LOGO WEB LINKS MORE... CART (0)



BILLIE RENFROE CHAPTER

Air Police / Security Police / Security Forces



2018 USA TODAY, YEAR IN DEFENSE, SPECIAL EDITION

AIR FORCE SECURITY FORCES ASSOCIATION
- SINCE 1986 -

AIR FORCE SECURITY FORCES ASSOCIATION
COR FORTIS

There is a distinctive relationship among the many men and women who have served or are serving in the Air Police, Security Police, or Security Forces career field.

Our organization is committed to serving all Air Force Security Forces from all wars and eras. Our focus is on fulfilling what we consider to be the most important goals and objectives:

- Honoring the Past
- Recognizing the Present
- Preparing for the Future

Find out more at: www.afsfaonline.com

P.O. BOX #1693
Melissa, TX 78027-9398
(710) 777-0448 / (888) 230-9676

Membership Benefits
Join AFSFA.
- OR -
Renew your Membership.

Membership is open to anyone who has served honorably in the Army Air Corps MPs, Air Police, Security Police, or is now serving in the Security Forces career field--or that component of the Air National Guard, Air Force Reserves, IMAs, or DoD police officers. As the only professional organization serving all Air Force Security Forces from all eras and wars, we have membership levels for all whose Bond of the Blue Beret runs strong. See available Memberships. When you join AFSFA, as a regular or Life member, you receive a membership card, an official challenge coin, a logo decal and a logo lapel pin. In addition you receive a subscription to *Security Forces Magazine*, The Professional Journal of the Security Forces that will keep you abreast of the people, events, and issues.

All members are encouraged to use the website for information on current happenings and excerpts from *Security Forces Magazine*. All members are eligible to be full members of an AFSFA chapter.

Any questions on membership should be referred to the AFSFA Headquarters at 1-888-250-9876. Or, Contact Us.

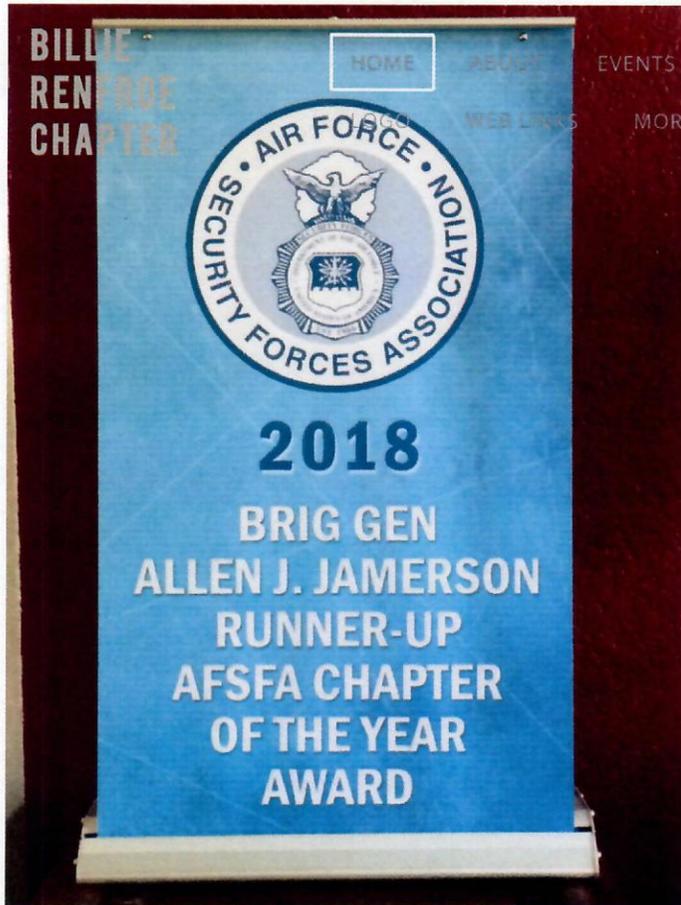
AFSFA was able to get a second year full page ad, free of charge, in *USA Today, Year in Defense, Special Edition, 2018* newspaper/magazine. Please feel free to use the above advertisement/photo. There was a problem this year with the distribution of newspaper/magazines, but I was provided a link to the electronic copy for your reading please (located under the Documents tab).

"2018 BRIG GEN ALLEN J. JAMERSON RUNNER-UP AFSFA CHAPTER OF THE YEAR



Billie Renfro Chapter Membership Benefits
Must be a member of the AFSFA

Join AFSFA.



Way to go team Billie Renfroe...we were acknowledged for our annual contributions supporting Defenders. This is our second year in a row that we have been awarded the "2018 Brig Gen Allen J. Jamerson Runner-Up AFSFA Chapter of the Year Award" Congratulations! Hope we continue to serve our Defenders as we have for all these years! Keep up the great work!



AFSFA Introduces Gold Shield (Badge)

Celebrate your AP/SP/SF career by purchasing a customized shield. The lines below the silver Security Forces Shield are customized to what you want on the shield. It can include your name, years or service, rank, LEOSA, badge number, retired, or whatever you choose. Each shield is custom made. Available as a Curved Uniform Badge or Flat Wallet Badge with either pin or wallet clip. Badge wallets are also available.

[Download Order Form - Click Here](#)

AFSFA member price is \$120. Non member price is \$155. Non members may take advantage of first joining AFSFA for \$35 (one year membership) and receive the new member packet with all kinds of goodies and then enjoy the member price of \$120. Comes out the same but with additional items.

**DON GRAVES - WORLD WAR II HERO AND
IWO JIMA SURVIVOR - GUEST SPEAKER**

PHOTOS DOCUMENTS STORE FRONT MEMBERS
- Then become a Chapter Member -
Renew/Join our Chapter Membership.

CART (0)
Membership is open to anyone who has served honorably in the Army Air Corps MPs, Air Police, Security Police, or is now serving in the Security Forces career field--or that component of the Air National Guard, Air Force Reserves, IMAs, or DoD police officers.

We are a local chapter, Billie Renfroe Chapter (100-mile radius of the Dallas/Fort Worth Metroplex, part of Region 3 (Southwest), serving all Air Force Security Forces from all eras and wars, we have membership levels for all whose Bond of the Blue Beret runs strong.

Our chapter meets traditionally the first Saturday of each month (except July - we take that month to enjoy our family). We primarily support both the 301st Security Forces Squadron and the 136th Security Forces Squadron. Both located on NAS JRB Fort Worth, TX.

All members and guests are encouraged to our website for information on current happenings and events and meeting times and locations. We also encourage members and guests to utilize our App, available on both Apple and Android for download (free)

Any questions on membership should be referred to CMSgt (Ret) Terry Alan Ferguson, (817) 793-4433 or Lt Col (Ret) Keith Goodenough, (478) 397-6752. Or, Contact Us.

AFSFA's Shop.Com site Now Open!

Show your support for AFSFA ... while you save money and earn cash back! AFSFA is participating in an exciting new fundraising program. Our Association has its own website featuring thousands of partner stores like Walmart, JC Penney, Best Buy, Apple, Home Depot and many more. When you make a purchase on WWW.SHOPAFSFA.COM, AFSFA will receive royalties and you earn up to 35% cash back on qualified purchases.

The benefits don't stop there. You earn 0.5% cash back on the purchases of everyone you refer to our website. Now, you can take advantage of the ease and convenience of Internet shopping to buy the products and services you want, while feeling good about helping AFSFA and OUR many organizations (PROUD WARRIOR FUND, other AFSFA efforts, etc). [Read more about shopafsa.com...](#)

**TWO OF OUR MEMBERS "REPRESENTING"
AFSFA AND THE BILLIE RENFROE CHAPTER
ON D-DAY ANNIVERSARY 2017. JUMPING
IN NORMANDY, FRANCE**



What an amazing story. Don Graves told us how a young man who barely weighed 100 lbs was assigned a 70 lb flame thrower and told to root out the Japanese. After sever days of fierce battle and in the midst of all the horrific tragedy going on around him, Don made an awesome commitment to God, how he would later fulfill as a preacher. Don made it to the top of Mount Suribachi and witness not only one American Flag flown that day, but the second flag which is the more famous flag and now depicted in the Marine Corp Memorial.

CMSgt Del Atkins, 136 SFS, SFM and CMSgt (Ret) Karl Johnson, Former 610 SFS, SFM, represented our Chapter as part of the "Liberty Jump Team". Making 2 parachute jumps from a vintage WW II C-47 aircraft over the same drop zones used 73 years ago on D-Day 2017. Del and Karl took this picture with our Chapter AFSFA flag, in Normandy. Hat's off Defenders, way to represent!!!

CMSGT (RET) TERRY FERGUSON GUEST SPEAKER AT THE SF GRADUATION



Law Enforcement Officers Safety Act Application

The Law Enforcement Officers Safety Act (LEOSA) is a United States federal law, enacted in 2004, that allows two classes of persons - the "qualified law enforcement officer" and the "qualified retired or separated law enforcement officer" - to carry a concealed firearm in any jurisdiction in the United States or United States Territories, regardless of state or local laws, with certain exceptions. If a person meets the criteria, "notwithstanding any provisions of the law of any state or any political subdivision thereof" he or she may carry a concealed firearm in that state or political subdivision. An individual who qualifies under LEOSA does not require a state-issued permit to carry a concealed firearm.

CMSGt Tamala L. Hartz



Defenders, it's great to have a chance to communicate with you once again. Not only am I honored to be offered this chance by the Air Force Security Forces Association, from a practical standpoint this is an excellent

CHIEF'S CORNER...



Welcome to another addition of "Chief's Corner". This month, I thought it would be appropriate to discuss overcoming life's issues.

There is a reason I chose this topic. As some of you might already be aware, but I conduct Federal Background Investigations, and most cases individuals are having to explain a life issue they have experienced. I believe

platform from which to bring you up-to-date on what's going on in your career field. General Tullos, Mrs. Schappers, and I are grateful to AFSSA for including us in their publication.

During the past two years we have discussed the various changes within the career field. General Tullos and I along with our staff have undertaken a wide-ranging number of issues such as nuclear development assignments, key leadership billet identification, vectoring processes, military working dog acquisition and training, the list goes on and on. All of these initiatives are managed under a program we call the Reconstitute Defender Initiative (RDI). The intent of RDI is fairly straight forward, we want to reboot the career field to align us with the latest, most urgent expectations of our National Security Leaders and make us the most well equipped, well trained, well-educated Defenders. Of all the areas in RDI that demand our attention, one particular area commands the bulk of our attention and the majority of our efforts. That area is our training and education processes. By now you either have heard about or soon will experience the evolution of our training processes. We've completely overhauled the curriculum at our Readiness Training Centers (RTC) moving away from just-in-time combat skills training to skills sustainment training based on your individual level of education and experience. We've added very rigorous leader-led training curriculum to the RTC with a certification Defenders can take back to their home unit and employ on flight. We've enhanced the formal training process by beginning work on an e-course format for upgrade training similar to what you'll find in online university courses. We've also written and are in the process of adding a 9-level e-course that will eventually be mandatory for promotion to SMSgt. In keeping with the training theme, I want to bring you up to speed on our most recent training achievement.

I had the opportunity to attend the graduation of the first Apprentice Course to have been combined with the Security Forces Officer Course. That's right, officers and enlisted Defenders are now training side by side. Every officer course will be integrated by design, not just by timing or happenstance. Beginning with the last iteration of these courses, new officers to our career field now spend time leading enlisted Defenders-to-be through the Apprentice Course. The benefits of this merger are numerous, but sometimes overlooked. To be clear, the courses continue to be independent in the course catalogue, and officers and enlisted don't share every training objective or spend every training minute together. Officers do have an opportunity to experience leading Defenders in the training environment, which is substantially more forgiving than the operational environment. While we know those environments are quite different and one cannot substitute for the other, it is beneficial for officers to experience leadership stress before experiencing operational stress, not at the same time. Their first experience at learning the need to take care of their Defenders while still taking care of themselves will occur in a closely supervised environment. What may be overlooked in this is the benefit for the enlisted personnel. Let's face it, when it comes to enlisted personnel in tech training, officers may as well be unicorns. They have virtually no experience following an officer's leadership until they arrive at

God gave me this calling, as I love meeting new people and I truly enjoy mentoring people. Not that I have all the answers, but I love to help. So here are some of the big ticket items I deal with routinely.

Credit: It's everywhere...It's everywhere! Know your credit, not just your Fair, Issac and Company (FICO) score. I'm talking about your actual credit report and what's on it! I'm asked all the time during background investigations, "what's my credit/FICO score, I don't have a damn clue, I can only tell them I have a snap shot of their credit bureau report, we call a Data Facts. What I tell them is what I see on that credit report. I find most people are unaware of what's actually on their credit report to include collections. You should go to annualcreditreport.com to request your "free" annual report from Equifax, Experian, and TransUnion. It won't cost you a pretty penny, but at least you'll know what creditors are reporting on your report. It's amazing the inaccuracies reported. Things I remind individuals off, if you have a Collection or Charge Off, start paying them back! You don't have to pay the whole amount, some creditors will take much less to settle a debt, but pay them back. Medical collections are the most common Collection, that and unpaid utilities. Make "on-time" payments. You can have the most debt in the world and that will hurt you for debt to income ration, but you'll never have to explain why you can't pay your bills on time. Bankruptcy happen, a little secret, I had to file bankruptcy following my first divorce many years ago. The Judge saw fit to give me "all" the debt he could by law. I was a Technical Sergeant, having to work other jobs (throwing papers, working security for concerts, and even shoveling s__t at that horse stables) to make ends meet. Just know that to is over come-able. However, new rule it takes 10 years for it to fall off your credit report. Bottom line, know your credit!

Drugs and Alcohol: Yes, drugs and alcohol problems. Marijuana is sweeping the nation, becoming legal in many states, however, it's still a federal law and will be held against you. If your seeking federal employment, bottom line, don't be using any drugs!! Alcohol. Must of us like to have a beer or two while watching our favorite sports team (Go Cowboys) or hanging with our amazing friends. Just don't drink and drive. DWI/DUI show a pattern of not being able to make good decisions. I've worked cases that have multiple DWI/DUI and Public Intoxication. We all like to have fun, just drink responsibly!

Employment: Basically, you need to own where you work. What does that mean? I tell people, you have to love where you work, no matter where or what it is. You have to buy into the company like its your own company. It's truly amazing what happens in promotions, attitudes of others and so on if your a team player. As a Chief Master Sergeant, one of the coolest things I ever got to do was make a recommendation to the Commander and who should be promoted. As an opportunity to for a promotion arouse, individuals would go out of their way to speak with you, visit you and say hello, want to go to lunch and hang out with the leadership crowd. However, once that position was filled, it was like a ghost town. Those same individuals were no where to be found. I tell people all the time: You are always in an

their first duty station. They may glimpse an officer once or twice through basic training and tech school, but they don't serve in a common environment pursuing a mutual goal. They don't have a chance to engage with officers, understand their roles, comprehend their intent, carry out their orders, and receive feedback. These are vital lessons that heretofore weren't a consideration for enlisted or officers until they arrive at their first duty location and are thrust together on post. We now have an opportunity to lessen the learning curve for both, which can only be beneficial to both. I cannot say it better than the recent Apprentice Course graduates, "If it had not been for the Lts, a lot of us may not have made it!"

I look forward to even more great advancements under RDI and bringing you news of our success. Until then, thank you for what you do every day.



DEFENDER DOWN

Defenders...It's with such a heavy heart every time we hear of a loss of a Defender, but it hurts a little more when it hits close to home. Please keep *James Nisbett's* family and friends in your prayers. As well as his brothers/sisters in the 301st Security Forces Squadron. James was an inactive Reserve to pursue his Fort Worth Police Officer career. So sorry for your loss. RIP Defender!

Please remember: If you need to talk, please reach out to someone. Someone like me...I'm always here for you if you need to talk. As long as I'm able, I'll be here for you, friend or not, you never have to go through anything alone, I'M HERE! Don't forget, GOD is a great place to start! HE'S had your back through this journey, we call life. Lay your troubles down my friend at HIS feet and I promise HE will help. HE will lead you to someone like me, willing to do whatever is needed to ease your troubles. Sometimes...we just need a good shoulder to cry, vent, whatever your needs are on. Anyone who knows me, will assure you, I've got your back. I'm here for YOU!!! I may not have the answer your looking for, but I guarantee you this...I will help you to ease your load, get you in touch with someone who can help you...if I can't. There are many great resources available if you just want to talk to someone who doesn't know you. YOU ARE LOVED!!!

audition/interview, 365 days a year. Whether that be at work, home, or among friends. I watched individuals all year in a multitude of settings and would make decisions about individuals based on the total individual, not just kissing butt when you need/want something, but how you treat others all year round. But remember, some work environments are hostile environments and you have to do the best you can. I always told my girls "be the better person" try to walk away from confrontation, but stand your ground when you must!

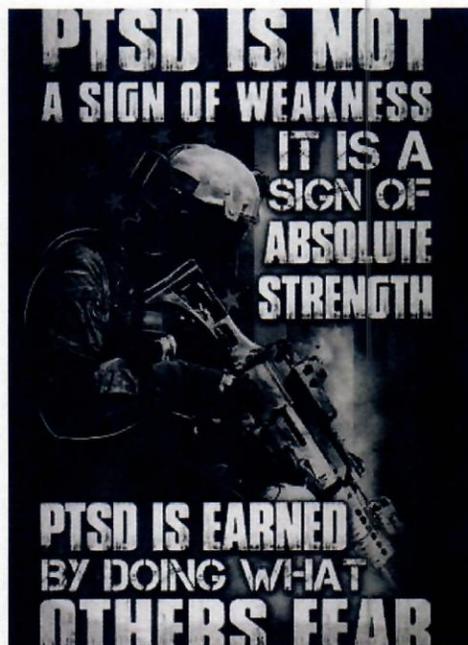
Literally, I could go on all day about things I see, and mentor individuals with things they struggle with, not to mention, mental/psychological issues. I'll tackle this in an upcoming article. Take responsibility for your actions and your life. It's yours and God alone, no one else can make the final decision on your own individual actions. Think before you act or say something you will regret for the rest of your life. If you do say something, or behave poorly, seek forgiveness, not only from the individual you offended, but from yourself!

Remember, God is the truth, the way and the light! Seek his face daily! Nice quote I've always lived by, use to be on the back of my business cards: "If we should meet and you forget me - well, you have lost nothing. But if you meet Jesus and forget Him - you have lost everything".

Sincerely,

CMSgt (Ret) Terry Alan Ferguson

PTSD -- TALK TO SOMEONE

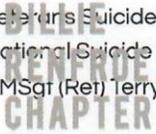


Veterans Suicide Hotline: 1-888-777-4443

National Suicide Prevention Hotline: 1-800-273-8255

CMSgt (Ret) Terry A. Ferguson: 817-793-4433

- HOME
- ABOUT
- EVENTS
- PHOTOS
- DOCUMENTS
- STORE FRONT
- MEMBERS
- LOGO
- WEB LINKS
- MORE...
- CART (0)



ANNUAL DUES

It's that time of year when we need to collect our annual dues. If you haven't already done so, please pay by simply clicking on the [Chapter dues](#) tab or send your payment to

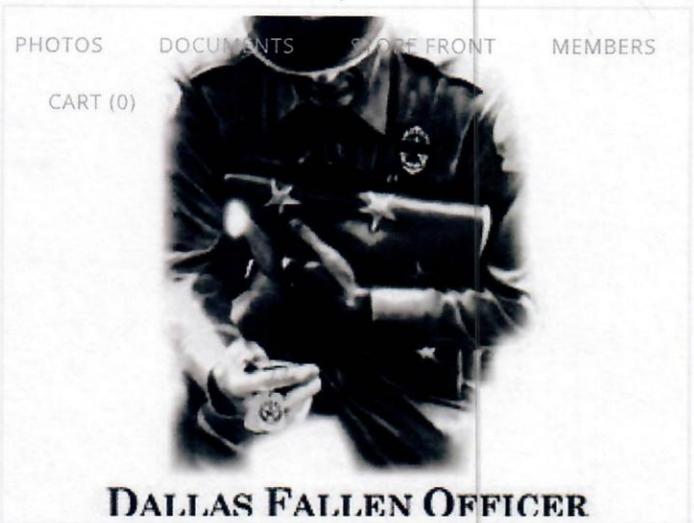
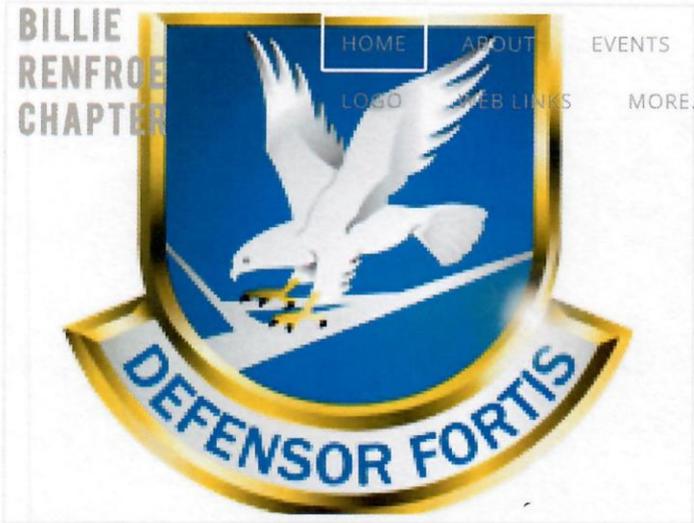
Robert Ivey
 13728 C.R. 511
 Venus, TX 76084

Don't forget to check out our new Dues Tab and pay your Chapter dues with a major credit card and receive a discount.

YOUTUBE VIDEO OF OUR HISTORY

Security Forces History





- [HOME](#)
- [ABOUT](#)
- [EVENTS](#)
- [PHOTOS](#)
- [DOCUMENTS](#)
- [STORE FRONT](#)
- [MEMBERS](#)
- [LOGO](#)
- [WEB LINKS](#)
- [MORE...](#)
- [CART \(0\)](#)

NEXT CHAPTER MEETING

Remember...Our next meeting is June 8, 2019 @ 1030 hrs at the 301st Security Forces Squadron, 1235 Depot Avenue, Naval Air Station Joint Reserve Base, Fort Worth, TX., 76127. Hope to see you all there!

[Like](#) [Share](#) 63K people like this. Be the first of your friends.

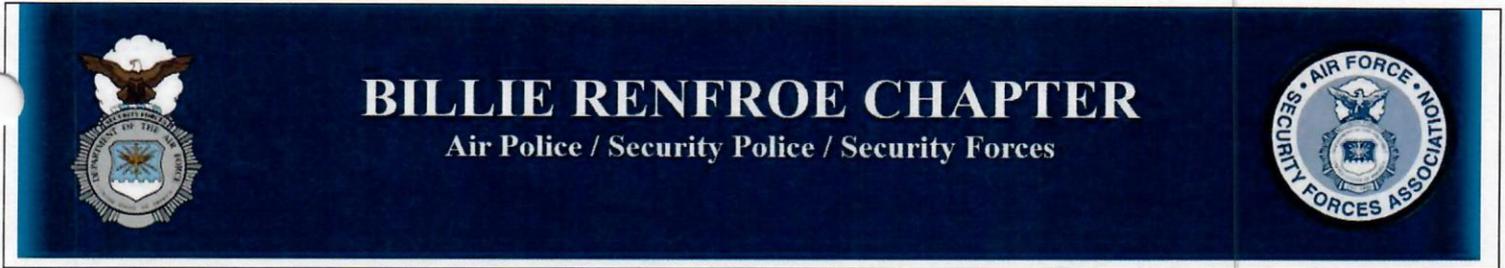
NOT A MEMBER YET? [JOIN HERE](#)

- AFSFA**
-
- [Country Store](#)
 - [Your Account](#)
 - [History](#)

- CHAPTER**
-
- [About](#)
 - [Membership](#)
 - [Events](#)
 - [Dues](#)

- SUPPORT**
-
- [Contact](#)
 - [FAQ](#)
 - [Terms of Use](#)

© COPYRIGHT 2015. ALL RIGHTS RESERVED.



Billie Renfro Chapter

Ferg5256 Business

Everyone

Add to Wishlist Install



“App 101”

CONTACT INFORMATION

Terry A. Ferguson (Ret) CMSgt

Secretary

Ferg5256@aol.com

Web Site:

www.afsfabillierenfro.com

TELEPHONE NUMBER

(817) 793-4433

APP DEVELOPMENT IS EASY IF YOU KNOW WHAT YOUR DOING....I DIDN'T...SO I USED AN APP BUILDING SERVICE "WEBBLY".

STEPS TO BUILDING YOUR OWN APP:

Step 1: Brainstorming

You must first determine what you want your target audience to see. I sat down and simply started brainstorming. I knew I wanted a user-friendly app that would be appealing to both our current members and target the younger Defenders who are so tech savvy and want everything in an app they can utilize right on their phone. I had already built a website through Weebly . So, I decided to follow our website model/layout as I developed our app.

Step 2: Research

Do your research and find the right web development service. I decided on Appy Pie . It was user friendly and overall reasonably priced.

Another reason I chose Appy Pie, is that I don't run a Mac operating system. The only way, without being way tech savvy, to post your app on Apple Store is to use a Mac operating system or do as I did, select an app builder who for a very nominal fee \$50, built and posted it for me.

Step 3: Designing

Designing your app. This was the fun, scary, nerve wracking part of the process. Appy Pie has numerous themes and layouts, but I just wanted something simple. My whole objective was to be able to post the app on both Apple Store and Google, this app designer fit that bill for me.

Step 4: Cost

Don't let the sticker shock scare you. Plans run from \$15 to \$50 a month, typically all paid upfront in one lump sum. In total, our app cost us about \$500, which included posting to Apple Store and Google.

Step 5: Reward

It was difficult getting individuals to start utilizing the app, fear of the unknown I guess, but connecting with members and younger Defenders has been an absolute blessing. Everything you need to know about our chapter can now be located on your phone and click away. I encourage you to explore the options and build an app for your own chapter. I've never built a website before, now I have. I've never built an app before, now I have. You can too!

AFSFA Chapter Recognition Program

AIR FORCE SECURITY FORCES ASSOCIATION (AFSFA) POLICY STATEMENT

Save  Print

Policy Statement No. 2015-001

Policy Regarding Administration of AFSFA Chapter Awards Program

IMPORTANT CHANGE: Chapter nomination packages for the year 2018-2019 are due NLT 30 July 2019.

Purpose: The AFSFA awards program is established to recognize the outstanding efforts of local chapters while bringing quality programs to AFSFA members, security forces of the active duty, reserve and guard components and retiree communities (Attachment 1 below)

Administration: A standing awards committee consisting of a member of the AFSFA Board of Directors and three (3) or five (5) Regional Directors is established to judge individual chapter award submissions. Committee members should serve a minimum two year term, subject to review and reappointment by the Board of Directors. A committee chairperson will be appointed by the Executive Director after consideration by the AFSFA Board. The committee chairperson is responsible for oversight and administration of the committee pursuant to this document and other direction as provided by the AFSFA Executive Director and the Board of Directors. It is expected the bulk of the committee's work will be completed electronically and independently. Award recommendations and scores will be compiled by the committee chairperson and presented to the full board for consideration at the annual Board of Director meeting.

Award Categories:

- AFSFA Chapter of the Year
 - o All AFSFA Chapters in good standing are eligible to compete
 - o Award to be announced at annual meeting banquet
- AFSFA Chapter of the Year Runner-Up
 - o One "Runner-Up award may be considered by the board
 - o Award to be announced at annual meeting banquet
- Shames Writing Award
 - o Not part of the awards committee purview; to be judged by separate sub-committee
 - o Award to be announced at annual meeting banquet

Awards Criteria:

- Chapter of the Year
 - o Annual financial reporting
 - o Sufficient chapter meetings
 - o Member recruitment/retention
 - o Activities conducted in support of members/troops/unit/service
 - o Activities conducted in support of AFSFA and AFSFF programs
 - o Publication of newsletters and websites

Award Nomination Submittals:

- Chapter of the Year: Chapter chairpersons will submit the standard three page AFSFA Chapter of the Year Nomination Form (Attachment 2 below) to the Executive Director not later than August 1 each year. Chapters should include relevant information for the period July 1 to June 30 for consideration. The preferred method of submission shall be electronic.

Award Nomination Judging:

- Chapter of the Year: Nomination packages will be reviewed/judged by a panel of not less than three (3) award committee members, working independently, utilizing the point scored evaluation sheet (Attachment 3 below). Completed evaluations will be forwarded to the awards committee chairperson for compilation prior to the annual meeting of the Board of Directors.

Validation: The committee chairperson will compile score sheets and present a summary to the Board of Directors for their review and consideration during the annual Board of Directors meeting. The award recommendation package will be included as part of the board minutes.

Recognition/Presentation of Awards: Recognition of participating chapters and announcement of award winners will be included in the annual AFSFA meeting banquet program.

[Attachment 1: AFSFA Chapter Recognition Program Slide Briefing](#)

[Attachment 2: AFSFA Chapter of the Year Nomination Form](#)

[Attachment 3: AFSFA Chapter of the Year Scored Evaluation Sheet](#)

During the current reporting period, AFSF member Andy Corso continued to serve the Fort Worth, TX and Tarrant County area as Chairman of the Crime Stoppers of Tarrant County and board member of the Fort Worth Project Safe Neighborhoods crime reduction program.

The Crime Stoppers program earned another annual award for best major city program in the State of Texas. In addition to this annual program award, our program is being recognized as one of two School Safety programs that meet the needs of school administrations to develop an anonymous reporting system to reduce school violence and help prevent student suicides. Last, but very significant, is the Fort Worth Police Department decision to incorporate the Crime Stoppers officers into the newly formed crime information reporting system. This adds a near real time crime reporting and response capability to enhance the value of the Crime Stoppers tip reporting system. We are already looking at spreading this concept county-wide.

The Department of Justice Project Safe Neighborhood project has helped reduce crime in the two target areas we identified. We are developing a long term sustainability plan to continue the positive cooperation between agencies after the grant funding term expires. Members of the steering committee have recognized the positive results of agency cooperation and they want to continue the project beyond the end of federal grant funding. The statistical analysis of crime reduction data has led to better agency cooperation.